

SECTION: CLASSIFIED EMPLOYEES

TITLE: CONFLICT OF INTEREST

ADOPTED: July 10, 2001

REVISED:

# MOON AREA SCHOOL DISTRICT

<b>504.1. CONFLICT OF INTEREST</b>	
1. Purpose	<p>The Board of School Directors has determined that a conflict of interest policy should be enacted for the hiring or appointment of any classified employee, whether full-time, part-time, or permanent substitute, that is a relative of any Board member or administrator of the Moon Area School District. The purpose of this policy is to eliminate the appearance of favoritism in regard to the school district's personnel practices, including but not limited to, hiring, suspending, terminating or disciplining.</p>
2. Authority	<p>No person shall be employed or considered for employment as a classified employee by the school district who is related to any member of the Board or administrator as spouse, parent, child (including adopted and foster), grandparent, grandchild, brother, sister, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, uncle, aunt, nephew, niece, first cousin, stepfather, stepmother, or stepchild.</p> <p>The Superintendent shall notify the members of the Board if any individual being recommended for employment is a relative of any member of the professional or classified staff.</p>