

The August 25, 2014, meeting of the Moon Area Board of Education was held in the High School Board Room at 7:00 p.m., for general purposes. The meeting was CALLED TO ORDER by President A. Michael Olszewski. The following directors were present:

Mr. Olszewski	Mrs. Schisler	Mrs. Tranter	Mr. Harbaugh
Mr. Testa	Mr. Bussard	Mr. Hauser	Mr. LaRue
Mrs. Tatone			

Also seated at the Board table: Mr. Baker and Mr. Brungo.

Administrators present: Mrs. Johns, Mrs. Lindsey, Mr. Caton, Mr. Addy, Mr. Haslett, Mr. Heck and Mrs. Prevost. Principals/Assistant Principals present: Mrs. Conti Dinello and Mr. Gallup

There were approximately 19 people in the audience.

Superintendent's Report

Mr. Baker said that the first day of school can be a difficult transition for many students. Brooks Elementary School Principal, Lynnette Conti Dinello shared a story of kindness from the first day of school at her building.

Moon Area School District schools are taking the ALS Ice Bucket Challenge. Following are the challenges completed so far:

- Moon Area Middle School Principals
- Allard Elementary School teachers, staff and principal
- McCormick Elementary School teachers, staff, principal and members of the Student Council
- Hyde Elementary School teachers, staff and principal
- Moon Area High School teachers, staff and students will take the challenge at 1:30 pm on Tuesday, August 26 at Tiger Stadium.

Moon Area High School Builds Educational Partnership with NiSource. MAHS students will soon learn about real-world applications of business, engineering and welding thanks to an educational partnership with NiSource, a leading North American energy company. As part of the partnership, MAHS students, led by Nick Barthen, gave something back to NiSource by performing at the company picnic at the Columbia Gas company site in Canonsburg. Next high school students will film an upcoming training session, which will teach the students the skills they learn in school to apply to the real world. There are more opportunities for students in the future. NiSource experts plan on presenting a real-world problem to the pre-engineering class for students to solve. This will provide them an opportunity to get an early start on how their classroom training applies to the business world. NiSource and Columbia Gas are among several local corporations sending experts to the Moon Area High School Career Day on October 31 in the Auxiliary Gym.

Thursday, September 11 we will have a parade at 6:30 pm and Bonfire pep rally at the new practice field for Homecoming 2014. On Friday, September 12, the community is invited to an

open house at to tour Moon Area High School from 4:00 – 6:00 pm. Football game - the kickoff – Moon vs. Ambridge at 7:00 pm free admission for Moon Alumni, alumni will be recognized at half time. Saturday, September 13, there will be a Sock Hop in the MAHS gym at 7:00 pm.

Mr. Baker also presented information to the board regarding the third day student count.

Audience Recognition (Agenda Items only)

None.

Payment of Bills

IT WAS MOVED by Mrs. Schisler, SECONDED by Mr. LaRue, “that the Board of Education approve the bills for payment as listed in the August Financial Report as follows:

General Fund	\$ 524,713.88
Activities Fund	\$ 15,760.35
Food Service	\$ 1,739.36
Investment Account	<u>\$ 6,114.63</u>
Total	\$ 548,328.22.”

All directors voted in favor on a voice vote.

Approval of Services Agreement for Wesley Spectrum Services

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Testa, “that the Board of Education approve the Services Agreement for Wesley Spectrum for the 2014-2015 school year.”

All directors voted in favor on a voice vote.

Bid Awards – HS/MS Music Supplies

IT WAS MOVED by Mr. Tranter, SECONDED by Mr. Bussard, “that the Board of Education award the bid for the 2014-2015 Moon Area High School and Middle School music supplies as follows:

Baroque Violin Shop	\$ 660.00
Brighton Music Center	9,011.31
J.R. Judd Violins	56,700.00
Monroeville Music Center, Inc.	2,888.00
Sam Ash Quickship Corporation	5,433.00
Volkwein Brothers, Inc.	63,320.03
Washington Music Center	53,993.03
Wenger Corporation	23,144.00
Woodwind & Brasswind, Inc.	<u>5,199.00</u>
Total Award	\$220,349.24.”

All directors voted in favor on a voice vote.

Conferences

IT WAS MOVED by Mrs. Schisler, SECONDED by Mr. Bussard, “that the Board of Education approve conferences costing over \$500 or requiring an overnight’s stay:

Caroline Johns: MAKING IN ROADS FOR GIFTED LEARNERS in Baltimore, Maryland on November 12, 2014 thru November 15, 2014; cost to the district is approximately \$1,575.00; purpose – To learn about best practices for serving gifted and high end learners.

Neil English: INTEGRATED LEARNING: THE SCHOOL-TO-CAREER CONNECTION in State College, Pennsylvania on November 5, 2014 thru November 7, 2014; cost to the district is approximately \$609.36; purpose – To share/learn strategies in career development and counseling; instructional methodologies; workforce development, etc.

Neil English: MAKING IN ROADS FOR GIFTED LEARNERS in Baltimore, Maryland on November 12, 2014 thru November 15, 2014; cost to the district is approximately \$1,575.00; purpose – To learn about best practices for serving gifted and high end learners.

Sharon Gaitens: MAKING IN ROADS FOR GIFTED LEARNERS in Baltimore, Maryland on November 12, 2014 thru November 15, 2014; cost to the district is approximately \$1,575.00; purpose – To learn about best practices for serving gifted and high end learners.”

All directors voted in favor on a voice vote.

Personnel

IT WAS MOVED by Mr. Hauser, SECONDED by Mrs. Schisler, “that the Board of Education approve the items listed:

I. Approval of Intermittent Family Medical Leave of Absence

“that the Board of Education approve an Intermittent Family Medical Leave of Absence to Lori Cole from her position as Director of Choral Activities at the High School to be used for hospitalization and/or physician follow up care as needed for the 2014-2015 school year.”

II. Approval of Childbearing/Family Medical Leave of Absence

“that the Board of Education approve a Childbearing/Family Medical Leave of Absence to Julie Rudi from her position as Grade 1 teacher at Bon Meade Elementary School beginning on or about October 20, 2014 until January 19, 2015, or pending release from physician.”

III. Approval of Resignation

“that the Board of Education accept the resignation from Debra Sherwood from her position as Custodian at the High School effective August 15, 2014.”

IV. Approval of Resignation

“that the Board of Education accept the resignation from Amy Johnson from her position as School Nurse at Rhema/OLSH effective August 29, 2014.”

V. Approval of Resignation

“that the Board of Education accept the resignation from Robyn Hodgson from her position as Community Relations/Grant Coordinator for the Moon Area School District effective August 29, 2014.”

VI. Approval of Resignation

“that the Board of Education accept the resignation from Kimberly Prentice from the Breakfast position at Allard Elementary School, effective immediately.”

VII. Approval of Teacher/Playground Assistant

“that the Board of Education approve Rosalind Taylor, 205 Lakeview Drive, Moon Township, PA 15108, to the position of Teacher/Playground Assistant at Brooks Elementary School, for the 2014-2015 school year, pending receipt and review of clearances, with a start date to be determined.”

VIII. Approval of Custodian

“that the Board of Education approve Gary McCutcheon, 1404 Riverview Road, Crescent, PA 15046, to the position of Custodian at the High School for the 2014-2015 school year, with a start date to be determined.”

IX. Approval of Custodian

“that the Board of Education approve Dario DelBianco, 7013 Berringer Court, Moon Township, PA 15108, to the position of Custodian at the High School for the 2014-2015 school year, with a start date to be determined.”

X. Approval of Custodian

“that the Board of Education approve Gregory Lukas, 5572 Aiken Road, McKees Rocks, PA 15136, to the position of .5 Custodian at McCormick Elementary School for the

2014-2015 school year, pending receipt and review of clearances, with a start date to be determined.”

XI. Approval of Maintenance – Tradesman - Plumber

“that the Board of Education approve Timothy Palko, 577 Sautter Drive, Crescent, PA 15046, to the position of Maintenance – Tradesman – Plumber for the Moon Area School District for the 2014-2015 school year, pending receipt and review of clearances, with a start date to be determined.”

XII. Approval of Maintenance – Tradesman - HVAC

“that the Board of Education approve William Weyand, 644 Pine Street, Ambridge, PA 15003, to the position of Maintenance – Tradesman – HVAC for the Moon Area School District for the 2014-2015 school year, pending receipt and review of clearances, with a start date to be determined.”

XIII. Approval of Building Manager – Hyde Elementary School

“that the Board of Education approve Andrea Lee-Marnicio, 221 Cherry Lane, New Galilee, PA 16141, to the position of Building Manager at Hyde Elementary School for the 2014-2015 school year, pending receipt and review of clearances, with a start date to be determined.”

XIV. Approval of Tenure

“that the Board of Education approve tenure for the following qualified teachers who have successfully completed three years of teaching in the Moon Area School District:

Katy Temple
Christine Engle
Ellen Csaszar.”

XV. Approval of Building Based Substitute Teachers and Sr. Project Coordinator

“that the Board of Education approve the following building based substitute teachers and Sr. Project Coordinator at the High School for the 2014-2015 school year:

Leah Rudolchick	Building Based Sub Teacher and Sr. Project Coord.
Kevin Tomb	Building Based Sub Teacher.”

XVI. Approval of Mentors

“that the Board of Education approve the following mentors for the 2014-2015 school year:

Mentor

Joni Soroka
Barbara Rocca
Aimee Platt
Natalie Geyer
Betty Jochmann
Allison Scanlon
Erin Kavanshansky
Dana Bauer/Kelly Speer
Amy Pannebaker
Jana Joseph
Maria McGrosky
Sarah Durham
Beth Orlovsky
Nick Barthen
Kristin Baumgardner
Carolyn Andrews
Nancy Chidester
Becky Myers
Beth Carter
Heather Mitchell

Inductee

Danielle Pancari
Kattreena Amodeo
Caryn Glassbrenner
Jessica Martinos
Adam Kaufman
Lindsay Zipparo
Alicia Schooley
Emily Rodgers
Amber Hilpert
Megen Harmon
Virginia LaFramboise
Amanda Szymoniak
Brock Witkowski
William Redd
Robert Mercer
Amanda Tice
Morgan Longello
Anna Benvin
Lindsay McGregor
Holly Breckenridge.”

XVII. Approval of Teachers Teaching a 6th Class for 2014-2015 School Year

“that the Board of Education approve the following teachers teaching a 6th class for the 2014-2015 school year:

Middle School

Harry Watts
Lisa Tolliver
Janice Barthen (every other day equal to one semester)
Ryan Linn (every other day equal to one semester).”

XVIII. Approval of Extra Pay for Extra Duty Positions

“that the Board of Education approve the following extra pay for extra duty positions at Bon Meade Elementary School for the 2014-2015 school year:

Bus Monitor (am/pm):	Eric Jacoby
Bus Monitor (am/pm):	Tim Ford
Bus Monitor (am/pm):	Andrew Fiorante
Bus Monitor (am/pm):	Sabrina Verdecchia
Bus Monitor (am):	Cathy Villacis
Bus Monitor (am/pm):	Tony DiFiore
Art Show:	Marian Day

Winter Concert (choral):	Lisa Jaworowski
Spring Concert (choral):	Lisa Jaworowski
Winter Concert (strings):	Megan Taylor
Spring Concert (strings):	Megan Taylor
Student Council:	Valerie Valdiserri
Elementary Winter Concert:	William Redd
Elementary Spring Concert:	William Redd
Breakfast Monitor:	Caryn Glassbrenner.”

XIX. Approval of Extra Pay for Extra Duty Position

“that the Board of Education approve the following extra pay for extra duty position at the elementary schools for the 2014-2015 school year:

Elementary Band Director William Redd.”

XX. Approval of Extra Pay for Extra Duty Positions

“that the Board of Education approve the following extra pay for extra duty positions at McCormick Elementary School for the 2014-2015 school year:

Rescind approval:
Bus Monitor (pm): Stephen Izzo (days 1 and 2)

Approve:
Bus Monitor (pm): Lauren McCutcheon (days 1 and 2)

Bus Monitor (pm): Danielle Pancari.”

XXI. Approval of Extra Pay for Extra Duty Positions

“that the Board of Education approve the following individuals for the extra pay for extra duty positions for Moon Area School District’s Online Learning Academy teachers for the 2014-2015 school year on an as-needed basis:

Tiffany Broderick – MS Science
Gail DeMarco – HS Health
Chris D’Eramo – HS Social Studies
Sarah Durham – HS Business
Ken Firmstone – HS Science
Jennifer Giannotta – HS English
Lisa Griffin – MS Art
Diane Hardman – HS Social Studies/Special Education
Angela Marino – MS Math
Shannon Martindale – MS Computer/Business
Kelly Miller – MS Language Arts/Math 7-9/Special Education
Heather Mitchell – HS English

Deborah Pro – MS Science
Erin Ruggiero – HS English
Katy Temple – HS Math
Frank Todd – MS Science.”

XXII. Approval of Extra Pay for Extra Duty Positions

“that the Board of Education approve the following extra pay for extra duty positions at Hyde Elementary School for the 2014-2015 school year:

Art Show: Kristin Teeple
Student Council: Allie Kleijnjans.”

XXIII. Approval of Extra Pay for Extra Duty Positions

“that the Board of Education approve the following extra pay for extra duty positions at the High School for the 2014-2015 school year:

Associate Band Director	Alan Fear
Bus Monitor (am)	Kevin Gallagher
Bus Monitor (am)	Christine Engle
Bus Monitor (am)	Chelsea Wisniewski
Bus Monitor (am)	Chris Herman
Bus Monitor (am)	Haley Martin
Bus Monitor (am)	Shannon Watt
Bus Monitor (pm)	Kevin Gallagher
Bus Monitor (pm)	Ryan O'Toole
Bus Monitor (pm)	Christine Engle
Bus Monitor (pm)	Ed Elbel
Bus Monitor (pm)	Cyndi Yount
Cafeteria Monitor	Wendy Bosch-Allison
Debate Co-sponsor	Tracy Spinelli and James Mangan
Drama Director	Laura Mitchell
Drama Producer	1/4 Grace Mackin; 3/4 Laura Mitchell
Drama Tech-Scenic Director	Ryan Miller
Drama, Costume Prop/Coord	Ellen Hitchins
Drill Team/Color Guard Instructor	Ellen Martin
Freshman Class Sponsor	Misia Goodson
HS Asst. Marching Band Director	William Redd
HS Auditorium Co-Directors	Megan Taylor/Lori Cole/Nick Barthen
HS Band Director	Nick Barthen
HS Choral Director	Lori Cole
HS Newspaper Sponsor	Virginia LaFramboise
HS Student Activities Director	Tom Karczewski
HS Student Council Co-sponsors	Ryan O'Toole and Deb Baldigowski
HS Yearbook Sponsor	Jenn Giannotta
Intramurals Co-Coordinator	Tom Karczewski/Kevin Gallagher

Junior Class Co-sponsor	Jen Wilhelm and Nicole Fogarty
Key Club Co-Sponsors	Jen Wilhelm and Nicole Fogarty
Majorettes	Kelly Miller and Jen Minamyer
Marching Band Staff	Jason Zeh
Marching Band Staff	Brendan Higgins
Marching Band Staff	Abigail Iksic
Marching Band Staff	Josh Bryant
Musical Choreographer	Adrienne Arena-Jacobs
Musical Costumes	Ellen Hitchens
Musical Director	Laura Mitchell
Musical Orchestra Director	Nick Barthen
Musical Producer	1/4 Grace Mackin 3/4 Laura Mitchell
Musical Vocal Director	Lori Cole
Musical, Tech-Scenic Director	Ryan Miller
NHS Sponsor	Elizabeth Orlovsky
Odyssey of the Mind Coordinator	Jennifer Wilhelm
Orchestra/Strings	Megan Taylor
Percussion Instructor	Alan Fear
Rehearsal Pianist	Alastair Stout
Senior Class Co-sponsor	Chris Deramo
Sophomore Class Co-sponsor	Brian Silvis and Julie Briggs
Speech Co-sponsor	Tracy Spinelli and James Mangan.”

XXIV. Approval of High School Before/After School Remediation Facilitators

“that the Board of Education approve the following individuals for High School Before/After School Remediation Facilitators for the 2014-2015 school year as follows:

High School Remediation Facilitators

Algebra 1

- Jennifer Wilhelm
- Paul Opie
- Kristi Miller
- Anne Willette
- Loni Iannessa
- Katy Temple (Smith)
- Julie Briggs
- Ronele Gazda
- Michele Eger
- Beth Orlovsky
- Nicole Fogarty
- Brock Witkowski

Biology

- Ken Firmstone
- Bethany Klisavage
- Lana Groer
- Jana Joseph
- David Benson
- Misia Goodson
- Jeannie Hardies
- Megen Harmon
- Tim Hrivnak

Literature

- Maria McGrosky
- Heather Mitchell
- Erin Ruggiero
- Christine Engle
- Jordan Galino
- Nichole Wilson.

XXV. Approval of Fall Coaching Staff

“that the Board of Education approve the following coaches for the 2014 fall sports season per the recommendation of Mr. Ricci Rich:

Cross Country

Volunteer Tyler Logue*
Volunteer Marshall Bruce*

Girls Soccer

Volunteer Megen Harmon
Volunteer Kim Brown

Football

Volunteer Matthew Caputo*

*Pending receipt and review of clearances.”

XXVI. Approval of Winter Sports Head Coaches

“that the Board of Education approve the following coaches for the 2014-2015 winter sports season per the recommendation of Mr. Ricci Rich:

Swimming

Head Coach Zac Gebhardt – 3rd Yr

Girls Basketball

Head Coach Doug Saklad - 4th Yr

Gymnastics

Head Coach Amy Caprino – 34th Yr

Wrestling

Head Coach Mitch Barcaskey – 3rd Yr

Pending receipt and review of clearances”

XXVII. Approval of Winter Sports Head Coaches

“that the Board of Education approve the following coaches for the 2014-2015 winter sports season per the recommendation of Mr. Ricci Rich:

Boys Basketball

Asst. A-1 Daren Teilsch*
Asst. A-2 Barry Walsh*
Asst. A-3 Jason Rose*
Asst. A-3 (7/8) Robert Williams -R
Asst. A-3 (7/8) Marc Kopay -R
Volunteer Asst Antonio DeMaria*

Girls Basketball

Asst. A-1 Hillary Collins -R
Asst. A-2 Leah Dean-R
Volunteer Asst TBD

Swimming

Asst. A-3 Laura Hutton -R
Asst. A-3 Elliot Hawk -R

Wrestling

Asst A-1 Mike Maines -R
Asst A-2 Carl Yanek*
Volunteer Ben Barcaskey -R
Volunteer Frank Bonura-R
Volunteer Marty Acuna-R
Volunteer Brian Silvis-R
Volunteer Dan Buzza-R
Volunteer Brett Kamin*

Gymnastics

Asst. A-2 Nicole Caprino –R

Cheerleading

9th Head Coach Christine Engle
Vars. Head Coach Chelsea Wisniewski

Lifeguard

MacKenzie Olander

-R = returning assistant coach from 2013
Pending receipt and review of clearances.”

XXVIII. Approval of Substitutes

“that the Board of Education approve the following substitutes for the 2014-2015 school year:

Teachers

Leah Giannandrea
425 Mapleview Drive, Apt. 1D
Pittsburgh PA 15220

Roman Nardozi (retro to 8/18/14)
61 School Street
Pittsburgh, PA 15220

Shannon Carter
1224 Longvue Avenue
Aliquippa, PA 15001

Marcia Welsh
115 Tory Road
Moon Township, Pa 15108

SmartStart Substitutes

Jonathan Williams
Gary Uram
Colleen Henry
Leslie Steratore

Custodians

Paris Akins, Sr. (pending receipt and review of clearances)
1006 Main Street
Aliquippa, PA 15001

Michael Moreau (pending receipt and review of clearances)
9 Peppertree Drive
Coraopolis, PA 15108

Penny Halstead (pending receipt of review of clearances)
8015 Mercury Drive
Aliquippa, PA 15001.”

XXIX. Approval of Resignation

“that the Board of Education accept the resignation from Donna Parish from her position as Dishwasher/Server at Bon Meade Elementary School effective August 13, 2014.”

XXX. Approval of Teachers Teaching a 6th Class for 2014-2015 School Year

“that the Board of Education approve the following teachers teaching a 6th class for the 2014-2015 school year:

High School

Kim Brown
Megen Harmon
Christopher Herman
Tom Karczewski
Kim Mosberger
James Petrina
Debra Baldigowski (first semester)
Jason Persing (course equals one semester)
Gail DeMarco (course equals one semester).”

All directors voted in favor on a voice vote.

Facilities Committee – Appointment of Architect for Elementary Capital Improvement Program

IT WAS MOVED by Mr. Harbaugh, SECONDED by Mr. Tranter, “that the Board of Education approve the appointment of MM Architects, Inc. to provide architectural, engineering services, as well as a full-time on-site construction administrator, for the Elementary Capital Improvement Program and that the Board authorize the superintendent to enter into an agreement with MM Architects, Inc., consistent with its proposal.”

Mr. Testa asked why would we award both services to one firm? Why not award it separately?

Mr. Harbaugh said that we received 13 proposals and narrowed down to 5. During interviews, the panel (Mr. Baker, Mrs. Lindsay, Mr. Tranter, Mr. Bussard and Mr. Harbaugh) after interviewing the 5 candidates narrowed it down quickly to 2. After discussions, we decided on MM. One thing brought up there would a substantial cost savings if one firm did both. Would keep same standards at each elementary school.

Mr. Testa commented that as a matter of checks and balances it would behoove us to have a separate firm for each and one act as construction manager. Awarding to one firm is not good, likes the checks and balance.

Mr. Harbaugh commented that by doing this, you have one group that is accountable from start to finish.

Mr. Testa would like to view the financials of this firm, 3 years of audits and 1 year balance sheet. Do we have those financials? Sound business practice to protect district and taxpayer money. Can we get those? Mr. Hauser agrees that we should request this information.

IT WAS MOVED by Mr. Testa, SECONDED by, Mr. Hauser, “that the Board of Education table this motion until we receive and study the financials from this company.”

After a roll call vote all directors voted in disfavor to table the motion with the exception of Mr. Hauser and Mr. Testa who voted in favor. Motion failed.

Mr. Tranter made the motion to CALL THE QUESTION. Mr. Harbaugh seconded the motion.

All directors voted in favor on a roll call vote with the exception of Mr. Tranter who voted in disfavor.

Mr. Testa commented that he was surprised we didn't go with a local contract other than a firm from Lancaster, who is unknown to the district. The Hayes Group did a good job on McCormick. Why would we go with a firm with no experience on this side of the state?

Mr. Harbaugh reiterated that the panel evaluated the 5 finalists, decided on 2 and narrowed it down to 1 firm, based on criteria of questions we asked and the answers we received. The panel unanimously agreed with the decision.

Mr. Tranter made the Motion to CALL THE QUESTION, seconded by Mr. Harbaugh.

IT WAS MOVED by Mr. Testa, SECONDED by Mr. LaRue, “that the Board of Education amend the motion as follows, “approve the appointment of MM Architects, Inc. to provide architectural, engineering services, as well as a full-time on-site construction administrator, for the Elementary Capital Improvement Program and that the Board authorize the superintendent to enter into negotiations with an agreement with MM Architects, Inc., consistent with its proposal.”

All directors voted in favor on a roll call voted with the exception of Mr. Testa who voted in disfavor.

Policy for Third Reading Approval

IT WAS MOVED by Mr. Bussard, SECONDED by Mrs. Schisler, “that the Board of Education approve the third reading of the following policy that is new and/or revised by PSBA and MASD:

Policy #217 Graduation Requirements.”

All directors voted in favor on a voice vote.

Audience Recognition (Non-Agenda Items)

None.

Mr. Olszewski announced that at the conclusion of the meeting, they will reconvene in the conference room to discuss personnel matters.

Mrs. Tatone arrived at 8:10 pm.

Adjournment

IT WAS MOVED by Mrs. Schisler, SECONDED by Mr. Bussard, that the Board of Education adjourn the business meeting, 7:52 pm. The committee meetings were adjourned at 8:15 pm.

Respectfully submitted,

Lisa Brown
Clerk, Board of Education

Gia R. Tatone
Secretary, Board of Education