

The August 24, 2015, meeting of the Moon Area Board of Education was held in the High School Board Room 7:05 p.m., for general purposes. The meeting was CALLED TO ORDER by President A. Michael Olszewski. The following directors were present:

Mr. Olszewski	Mr. Harbaugh	Mr. Tranter	Mr. Hauser
Mr. Bussard	Mrs. Schisler	Mr. LaRue	

Mrs. Tatone and Mr. Testa were absent.

Also seated at the Board table: Mr. Baker and Mr. Beard, Solicitor

Administrators present: Mrs. Johns, Mrs. Lindsey, Mr. Haslett, Mr. Caton, Mr. Addy, Mrs. Prevost, Mr. English, and Mr. Balaski

There were approximately 45 people in the audience during the evening, including administrators.

Superintendent's Report

The presentations that were shown at convocation were shown by Mr. Baker this evening, as follows:

- Overview of Elementary Capital Improvement Plan
- Year In Review
- Instructional Indicators and 2015-2016 Building Objectives

Education Information Update

In Mrs. Tatone's absence, Mrs. Schisler reported that the board of directors and administration would like to welcome all of our students and families to the 2015-2016 school year! As the year gets underway, we would like to take a minute to recognize those people who have been working tirelessly to ensure a successful start to the year. First, we'd like to recognize the custodial and maintenance staff who have had an extra challenging summer with all of the elementary renovations occurring. Thank you for all of your hard work throughout the summer to get the buildings ready. We would also like to recognize the principals, teachers and central office staff who have been diligently working to prepare for the return of our students. We wish all of our students a very successful school year! We look forward to seeing all of the great things you'll accomplish in the months to come!

Audience Recognition (Agenda Items)

Lou Cisar, 604 Fieldstone Drive, Moon Township, regarding item 3.04 comparing Moon Area School District with New York City schools. He would like to know why we are comparing ourselves with New York City and believes it would be better to compare to Manassas, Virginia; Annapolis, Maryland, or Ohio. New York City has inner city schools and Moon is not an inner city school.

Rob Harper, 229 Oak Haven Drive, Moon Township, asked if someone could tell the public what the personnel items were on the agenda and asked if the public could comment on those items this evening.

James Bogatay, 109 Shafer Road, Moon Township, commented that the public needs an opportunity to speak on personnel items before you vote on it. Mr. Olszewski read the items listed on the personnel agenda. Mr. Bogatay commented on the superintendent's adjustment in salary. Appreciated the presentations this evening, however, he attended orientation at Allard and there was an open elevator shaft with a piece of drywall in front of it, and he did not see that in the pictures this evening, or the no trespassing signs, or one working bathroom for the entire school.

Mark Scappe, 111 Forest Green Drive, Moon Township, commented on personnel regarding the item for the superintendent whether it be an extension, renewal of contract, etc., should be a separate line item so public knew what was taking place. Also, why are we extending the lease agreement? How many students are enrolled at Hyde? Would like clarification on this item.

Danielle Zieger, 2016 Penfolds Place, Moon Township, commented on item 3.01, the ECIP – saying that this week teachers have told her no one knows what we are doing; they just received their supplies on Saturday; how are they going to have anything ready and there's only one working toilet and no toilet paper. Teachers have headaches from the fumes in the building, and they hope and pray we revert back to neighborhood schools next year. Custodial staff is exhausted. Heard from parents saying how would we have started back last week when the building looks terrible today for orientation, no working elevator in Brooks, and parents voiced concern over amount of dust in the building. Corridors and classrooms do not look like what was posted on website and shown here this evening. She applauds all the staff for their hard work and believes school should have been delayed until after Labor Day. This was a huge undertaking—there's no access to the gymnasium, the computer room, no computers for first month of school, no playground, no music room, and no library. She is not opposed to change or construction, but she's opposed to subpar and ill-prepared education environments. Moon is better than this.

Sharon Cisar, 604 Fieldstone Drive, Moon Township, asked Mr. Baker why he sits there smiling and has his head down at the table and will not look at the public when they are speaking and she thinks it's not fair to public, and he should pay attention and hear what the public is saying.

John Larson, 401 Pin Oak Court, Moon Township, regarding 3.01 Elementary Capital Improvement Plan, today at orientation at McCormick, he found out that math and language arts will be in the afternoon due to the reading specialist being shared between schools. He would like to see a flip flop happen for the second half of the school year, to be fair to the students, that McCormick gets math and language arts in the morning. He feels it's difficult for young kids to focus on Math in the afternoon after a long day.

Chanda Wyatt, 2118 Montour Street, Moon Township, regarding item 7.08 personnel – for the record, she adamantly disapproves of any extension to Mr. Baker's contract or any raise for Mr. Baker that is proposed this evening.

Payment of Bills

IT WAS MOVED by Mr. Harbaugh, SECONDED by Mrs. Schisler, “that the Board of Education approve the bills for payment as listed below in the amounts totaling \$1,246,398.53 for the period August 8, 2015 to August 21, 2015, as attached:

General Fund	\$ 841,880.21
Capital Projects Fund	\$ 399,965.07
Enterprise Fund	\$ 5.25
Activity Fund	<u>\$ 4,548.00</u>
Total	\$1,246,398.53.”

All directors voted in favor on a voice vote.

Facilities Lease Amendment

IT WAS MOVED by Mr. LaRue, SECONDED by Mrs. Schisler, “that the Board of Education approve the amended facilities lease between Moon Area School District and Special Education and Behavioral Connections, LLC, as attached.”

Mr. Hauser asked that Mr. Olszewski, Mr. Baker or Mr. Beard give a brief summary to the public as to what the amended lease entails.

Mr. Beard commented that the change came in section 3.1. At the original voting meeting he outlined to Mr. Baker that there needed to be change to the lease so there was not a 20 year term in regard to that lease, needed an escape clause and that change was subsequently made to provide for an escape provision every 5 years.

Mr. Hauser commented that he and Mr. Testa both had concerns about the lease, being a 20 year lease with the rights assigned to the lessor as opposed to the lessee. He thanked the solicitor for his recommendation to the administration and the board.

All directors voted in favor on a voice vote.

Contract of Service – PAEducator.net

IT WAS MOVED by Mr. Bussard, SECONDED by Mr. LaRue, “that the Board of Education approve the Contract of Service between Pennsylvania Educators’ Clearinghouse, PA-Educator.net and Moon Area School District for the period July 1, 2015 through June 30, 2016, as attached. The user fee will be \$2,375.00.”

All directors voted in favor on a voice vote.

MOU between Moon Area School District and Allegheny County Department of Human Services

IT WAS MOVED by Mrs. Schisler, SECONDED by Mr. Bussard, “that the Board of Education approve the Memorandum of Understanding between Moon Area School District and Allegheny County Department of Human Services (DHS), per the attached. The DHS is responsible for providing and administering human services to county residents. The term of this MOU shall commence on the date it is approved or ratified by the District’s Board of Directors and shall expire three calendar years afterwards.”

All directors voted in favor on a voice vote.

Tax Collector Exonerations

IT WAS MOVED by Mr. Tranter, SECONDED by Mr. Hauser, “that the Board of Education exonerate the Crescent Township elected tax collectors from the collection of unpaid 2014 real estate taxes. The tax collectors have been audited by the school district’s auditing firm.

Crescent Township

\$161,367.23 (Scrivener’s Error).”

All directors voted in favor on a voice vote.

Proposal for Stadium Track

IT WAS MOVED by Mrs. Schisler, SECONDED by Mr. Harbaugh, “that the Board of Education approve the attached proposal from FieldTurf, USA, Inc., for the running track resurfacing:

Choose one of the following options:

Base Bid Option A	\$425,384.01
Base Bid Option B	\$461,237.55
Base Bid Option C	\$523,635.30

and any alternate selections shall be brought before the board for approval.”

Mrs. Lindsey commented that each of the choices has a 5 year warranty. Option 1 – estimated life is the shortest of the three – 10 years; option B --10-12 years and option C -- 12-14 years. Met with representative regarding the aspects of the 3 options and the recommendation from administration is Option C. They do have the ability to repair if something happens.

All directors voted in favor on a voice vote to approve Base Bid Option C.

Act 80 Days

IT WAS MOVED by Mr. Tranter, SECONDED by Mr. LaRue, “that the Board of Education approve the following Act 80 days for the 2015-2016 school year:

August 20, 2015
February 15, 2016
April 26, 2016
May 31, 2016
June 1, 2016.”

Mr. Hauser asked if Mr. Baker could provide information to the public on how the Act 80 days work. Mrs. Johns commented that Act 80 days will count as student days instead of in-service days.

All directors voted in favor on a voice vote.

Personnel

IT WAS MOVED by Mr. Harbaugh, SECONDED by Mr. LaRue, “that the Board of Education approve the items listed:

I. Approval of Maternity Leave

“that the Board of Education approve a Maternity Leave to Kattreena Amodeo from her position as a Grade 2 Teacher at Bon Meade Elementary beginning approximately October 23, 2015, utilizing 21 sick days followed by 12 weeks of FMLA, and returning approximately February 15, 2016.”

II. Approval of Childbearing/Childrearing/FMLA Leave

“that the Board of Education approve a Childbearing/Childrearing/FMLA Leave to Lauren Quallich from her position as a K-2 Reading Specialist at Brooks Elementary School . The childbearing leave to begin approximately October 27, 2015, followed by the childrearing/FMLA leave of absence returning approximately March 1, 2016, not exceeding 45 unpaid days.”

III. Approval of Custodian

“that the Board of Education approve Judith McFadden, 112 McClafferty Lane Coraopolis, PA 15108, to the position of Custodian at the High School for the 2015-2016 school year, with a start date of August 25, 2015.”

IV. Approval of Custodian

“that the Board of Education approve Jeff Bader, 416 College Park Drive Coraopolis, PA 15108, to the position of Custodian at McCormick Elementary School for the 2015-2016

school year, with a start date of August 25, 2015, pending the receipt and review of clearances.”

V. Approval of Intermittent FLMA Leave of Absence

“that the Board of Education approve an Intermittent FMLA Leave of Absence to Lori Cole from her position as the Choral Teacher at the High School to be used as needed throughout the 2015-2016 school year based on the recommendation from her doctor.”

VI. Approval of Building Based Substitute/Senior Project Director

“that the Board of Education approve Leah Rudolchick, 220 Winridge Drive Moon Township, PA 15108, to the position of Building Based Substitute/Senior Project Director at the High School for the 2015-2016 school year. The salary will be \$110 per day.”

VII. Approval of Extra Pay for Extra Duty Positions

“that the Board of Education approve the following extra pay for extra pay duty positions for the 2015-2016 school year at the Middle School:

Student Activities:	Marie Lyle
Intramurals:	Marie Lyle
Student Council:	Erin Gilligan
Duquesne English Festival:	James Winner
Math Counts:	Angela Marino
Middle School Band Director:	Mick Minamyler
Middle School Asst. Band Director:	Alan Fear
Auditorium Co-Directors:	DJ Kobaly Mick Minamyler
Choral Co-Directors:	Janice Barthen DJ Kobaly
Strings:	Amanda Neville
Art Show Co-Sponsors:	Lisa Griffin Amy Wachter Beth Blair
Middle School Year Book:	Pam Anderson Marianne Slater
Middle School News Paper:	James Winner Kady Sealock
NJHS:	James Winner Erin Gilligan
5th Grade Class Sponsor:	Jen Barnabei
8th Grade Class Sponsor:	Pam Tripathy
Math Department Head:	Tricia Hyland
Social Studies Dept. Head:	Jane Joyce
ELA Department Head:	James Winner

Workshop Meeting, August 24, 2015

Science Department Head:	Frank Todd
Art Department Head:	Lisa Griffin
Signature Department Head:	Nancy Burgunder
Guidance Department Head:	Lynn Franchick
Middle School OM:	Tracy Spinelli
AM breakfast duty:	Val Valdisseri
	Karen Yagatich
	Amanda Tice
AM Bus Duty:	David Snell
	Tim Gaertner
	Nate Baumgardner
	Colleen Marchinsky
	Mike Hepak
	Julie Armstrong
	Scott Slater
	Kady Sealock
	Jenna Napierski
	Janay Lorkovich
	Selena Rowan
PM Bus duty:	Leighann Migliozi
	Val Vadiserry
	Kady Sealock
	Jennifer LeGrand
	Ian Finn
	David Snell
	Tim Gaertner
	Mike Hepak
	Colleen Marchinsky
	Harry Watts
	Scott Slater
	Kaila Kachur
	Amanda Tice
	Karen Yagatich
	Ray Saut
7th grade class co-sponsors:	Angela Marino
	Tiffany Broderick
Mentors:	James Winner (for Jenna Napierski)
	Kerrie Turner (for Jennifer LeGrand)
	Monica Zajicek (for Ray Saut)
	Linda Smiley (for Leighann Migliozi)
	Mark Hughes (for Katelyn Schulmeister)

The salary for each of these positions will be paid per the rates listed in the contract.”

VIII. Approval of Extra Pay for Extra Duty Positions

“that the Board of Education approve the following extra pay for extra duty positions for the 2015-2016 school year for the High School:

Associate Band Director:	Alan Fear
Bus Monitor (am):	Kevin Gallagher Christine Engle Chelsea Wisniewski Chris Herman Leah Rudolchick Robert Michael
Bus Monitor (pm):	Kevin Gallagher Ryan O'Toole Christine Engle Ed Elbel Heather Mitchell
Cafeteria Monitor:	Ed Bamford
Debate Co-sponsor:	Tracy Spinelli James Mangan
Drama Director:	Laura Mitchell
Drama Producer:	Laura Mitchell (3/4) Grace Mackin (1/4)
Drama Tech-Scenic Director:	Ryan Miller
Drama, Costume Prop/Coord:	Ellen Hitchins
Drill Team/Color Guard Instructor:	Ellen Martin
Freshman Class Sponsor:	Misia Goodson
HS Asst. Marching Band Director:	William Redd
HS Auditorium Co-Directors:	Megan Taylor Lori Cole Nick Barthen
HS Band Director:	Nick Barthen
HS Choral Director:	Lori Cole
HS Newspaper Sponsor:	Lorianne Lemieux
HS Student Activities Director:	Tom Karczewski
HS Student Council Co-sponsor:	Ryan O'Toole Deb Baldigowski
HS Yearbook Sponsor:	Jenn Giannotta
Intramurals Co-Coordinators:	Tom Karczewski Kevin Gallagher
Junior Class Co-sponsor:	Nicole Fogarty Michelle Eger
Key Club Co-Sponsors:	Jen Wilhelm Nicole Fogarty
Majorettes:	Jen Minamyer
Marching Band Staff:	Abby Iksic Matt Diehl

	Brendan Higgins
	Katie Patterson
Musical Choreographer:	Adrienne Arena-Jacobs
Musical Costumes:	Ellen Hitchens
Musical Director:	Laura Mitchell
Musical Orchestra Director:	William Redd
Musical Producer:	Laura Mitchell (3/4)
	Grace Mackin (1/4)
Musical Vocal Director:	Lori Cole
Musical, Tech-Scenic Director:	Ryan Miller
NHS Sponsor:	Elizabeth Orlovsky
Odyssey of the Mind Coordinator:	Jennifer Wilhelm
Orchestra/Strings:	Megan Taylor
Percussion Instructor:	Alan Fear
Rehearsal Pianist:	Alastair Stout
Senior Class Sponsor:	Chris Deramo
Sophomore Class Co-sponsor:	Brian Silvis
	Julie Briggs
Speech Co-sponsor:	Tracy Spinelli
	James Mangan

the salaries for each of these positions will be paid per the rates listed in the contract.”

IX. Approval of Extra Pay for Extra Duty Positions

“that the Board of Education approve the following extra pay for extra duty positions for the 2015-2016 school year at Bon Meade Elementary School:

MORNING MONITORS

Breakfast Monitor:	Sabrina Verdecchia
Kindergarten Hallway Monitor:	Allison Misenko
1 st Grade Hallway Monitor:	Tony DiFiore
2 nd Grade Hallway Monitor:	Dana Bauer
Bus & Car Monitors:	Andy Fiorante
	Tim Ford

AFTERNOON MONITORS

Walkers/Cars:	Andy Fiorante
Bus Monitor:	Tim Ford
	Gina Violi
	Ally Niggel
	Ellen Csaszar
YMCA/KinderCare Monitor:	Sabrina Verdecchia

the salaries for each of these positions will be paid per the rates listed in the contract.”

X. Approval of Fall 2015 Coaching Staff Resignation

“that the Board of Education approve the resignation of the following from the Fall 2015 Coaching Staff:

Football
Assist A-1 John McFeeley.”

XI. Approval of Fall 2015 Coaching Staff

“that the Board of Education approve the following Fall 2015 Coaching Staff:

Football
Assist A-1 Terry George* pending receipt and review of clearances.”

XII. Approval of Event Staff

“that the Board of Education approve Ryan Suess to the position of Event Staff worker retroactive to the Winter 2014/2015 Season with the recommendation of the Athletic Director.”

XIII. Approval of Substitutes

“that the Board of Education approve the following substitutes for the 2015-2016 school year:

Nurse

Heather Nicols *pending receipt and review of clearances
1828 Madison Drive
Coraopolis, PA 15108

Building Assistant

Pam Theiss *pending receipt and review of clearances
221 Rivercrest Drive
Coraopolis, PA 15108.”

XIV. Approval of Contract Amendment

“that the Board of Education approve the attached contract amendment proposal for the position of Superintendent.”

XXI. Approval of Moon Academy Teacher

“that the Board of Education approve Meghan Flannery Foust, 2323 Firethorne Road Bridgeville, PA 15017, to the position of Teacher at Moon Academy, pending the receipt and review of clearances. The salary for this position will be Masters Step 1, \$47, 914.”

XXII. Approval of Extra Pay for Extra Duties

“that the Board of Education approve the following extra pay for extra duties at the High School for the 2015-2016 school year:

Art Show: Mark Chevalier
Jackie Pollino
Barb Inskipt.”

XXIII. Approval of Extended Sick Leave

“that the Board of Education approve an Extended Sick Leave to Amy Filosi from her position as a Grade 2 Teacher at Brooks Elementary School for approximately six months, pending release from her doctor.”

XXIV. Approval of Moon Academy Teacher

“that the Board of Education approve Neil Tkatch, 707 Dettmar Avenue Baden, PA 15005, to the position of Teacher at Moon Academy, pending the receipt and review of clearances. The salary for this position will be Masters Step 15, \$81,125.”

Mr. Olszewski commented that as discussed in executive session, the superintendent’s contract reads that in order to receive a salary adjustment an addendum has to be drawn up with approval by the board. It was discussed and agreed upon a 3% raise for the 2013-2014 school year, effective November 25, 2014. Mr. Olszewski takes responsibility for the lateness. Superintendent’s salary will be adjusted from \$160,000, to 164,800. Mr. Harbaugh pointed out that this is from the 13-14 school year; the evaluation was done and it sat there. This is something that should have happened in December last year. Mr. Tranter commented that they also researched what other administrators and the MAAA received and this is in line with what other administrators received. Mr. LaRue commented that this requires a special addendum as opposed to prior contracts. Mr. Hauser commented that we have a performance evaluation for administration. The board members each had an opportunity to rate the superintendent on how he has performed. Those items are private. Each person can offer his and her input on a set of criteria. Accumulation of gathered information from each school board member, things are totaled and based on average of total, arrived at a point for number to fit in rubric. Not set in stone and this also happens with each member of the MAAA particularly the building administrators. The board is now going to vote on what was generally discussed. Information that Mr. Olszewski shared, the 3% increase is not necessarily out of line if the superintendent performed satisfactorily. This is standard practice.

All directors voted in favor on a voice vote.

Adjournment

IT WAS MOVED by Mr. Harbaugh, SECONDED by Mr. LaRue, “that the Board of Education adjourn this meeting, 8:30 pm.”

All directors voted in favor on a voice vote.

Respectfully submitted,

Lisa Brown
Clerk, Board of Education

Gia R. Tatone
Secretary, Board of Education