

**The October 10, 2016, meeting** of the Moon Area Board of Education was held in the High School Board Meeting Room 7:00 p.m., for general purposes. The meeting was CALLED TO ORDER by President Jerry Testa. The following directors were present:

Mr. Testa	Mr. LaRue	Mrs. Wolowicz	Mr. Hauser
Mr. Harper	Mrs. Zieger	Mr. Scappe	Mr. Bogatay

Mr. Bussard was absent.

Also seated at the Board table: Dr. Milanovich, Mr. Bielby, Mr. Haslett and Mr. Cambest, Solicitor

Administrators present: Mr. Price, Mr. Campbell and Mr. Lanna

There were approximately 10 people in the audience.

Mr. Testa announced that prior to this evening's meeting, the board met in executive session to discuss personnel, litigation and safety matters.

### **Superintendent's Report**

Dr. Milanovich recognized two students who have obtained the rank of Eagle Scout this evening:

**Connor Bookser** - Connor is a member of Troop 905 in Moon Township. His project included acquiring sponsors for and managing the construction and installation of three park benches, as well as rehabilitating an old fire pit area, at Saint Andrew's Lutheran Church.

**Ian Bookser** - Ian is also a member of Troop 905 in Moon Township. His project included obtaining sponsorship for and managing the refinishing and rehabilitation of the Worship Pavilion at St. Andrew's Lutheran Church.

Ms. Rizos presented to the Board the MASD Superintendent Search Community e-survey results.

Mr. Testa thanked everyone that took the survey for the superintendent's search. We anticipate posting the position within the next couple weeks. He also apologized for the PA system that went out during the game and the announcement of the Homecoming Court.

### **Audience Recognition (Agenda Items Only)**

None.

### **Correspondence – Mrs. Wolowicz**

No correspondence.

**Education Committee – Mr. Hauser**

No report.

**Facilities Committee – Mrs. Wolowicz**

No report.

**Finance Committee – Mr. Harper**

No report.

**Moon Transportation Authority – Mr. Scappe**

The Moon Transportation Authority met on October 3, 2016. An update was given on the Thorn Run Project and the project is under review by Penndot. The anticipated date for bidding and awarding is July 2017. However, if we can continue to get the approvals from Penndot, the project could possibly move three months forward. If so, we would be opening bids sometime in April 2017. Regarding the Stevenson Mill Project, we are going to be soliciting for architectural services and will be getting that scope of work approved by Penndot as well.

**Parkway West – Mr. Hauser**

No report.

**Student Activities – Mr. Scappe**

The Student Activities Committee met on October 3, 2016. The athletic director made a presentation to the committee. He is looking at possibly hiring a strengthening coach/trainer for all teams (boys and girls). He is reviewing and getting different layouts of other schools and how they handle that training program. Possible formal rec for next year's budget. This is preliminary work. He also brought in Adidas to look at possibly helping out our athletic programs if we would exclusively use Adidas. They made their presentation to the school district. We are also looking at Nike and other major companies. Looking at different ways of subsidizing and enhancing our programs with equipment, uniforms etc., possibly taking some of the burden off the school district.

**Solicitor's Report – DODARO, MATTA & CAMBEST**

No report.

**PA System at the Stadium**

IT WAS MOVED by Mr. Hauser, SECONDED by, Mr. Bogatay, "that the Board of Education add the following motion to the agenda: "that the Board of Education authorize the superintendent to secure three (3) bids for the repair/replacement of the PA system at the stadium and approve the lowest qualified bidder."

All directors voted in favor on a roll call vote to add this item to the agenda.

**Approval of Reports**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Bogatay, “that the Board of Education approve the minutes from the meetings held on September 12 and September 26, 2016, and the following reports as reflected in the October financial report:

- Treasurer’s Report
- Investment Report
- Board Summary Report
- High School/Middle School Activities Report.”

All directors voted in favor on a roll call vote.

**Payment of Bills**

IT WAS MOVED by Mr. Scappe, SECONDED by Mrs. Wolowicz, “that the Board of Education approve the bills for payment as listed in the October Financial Reports from September 26, 2016 to October 7, 2016:

General Fund	\$ 623,001.29
Activity Fund	9,179.06
Food Service Fund	30.38
Capital Project Fund	<u>40,599.74</u>
Total	\$ 672,810.47.”

All directors voted in favor on a roll call vote.

**Expulsion Agreement**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Bogatay, “that the Board of Education approve the Expulsion Agreement regarding student GR.”

All directors voted in favor on a roll call vote.

**Compliance Officer**

IT WAS MOVED by Mr. Hauser, SECONDED by Mrs. Wolowicz, “that the Board of Education designate the Director of Fiscal and School Services as the Compliance Officer responsible for maintaining the District’s compliance with Continuing Disclosure Requirements for the District’s Debt issues.”

All directors voted in favor on a roll call vote.

**Taylor Made Solutions Change Order**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Scappe, “that the Board of Education approve payment to Taylor Made Solutions for the additional scope of work for the repair of the sidewalks at Bon Meade Elementary School, in the total amount of \$4,210.22.”

All directors voted in favor on a roll call vote.

**SEC Post-Issuance Compliance Services**

IT WAS MOVED by Mr. Scappe, SECONDED by Mrs. Wolowicz, “that the Board of Education accept the proposal, dated September 27, 2016, from Digital Assurance Certification (DAC) to perform the District’s “SEC Post-Issuance Compliance Services” at a cost of \$4,000 for the first year and \$1,500 for subsequent year reporting, per the enclosure.”

All directors voted in favor on a roll call vote.

**Purchase of Maintenance Vehicle**

IT WAS MOVED by Mrs. Wolowicz, SECONDED by Mr. Hauser, “that the Board of Education accept the proposal, dated August 3, 2016, based on Pennsylvania COSTARS Contract 25-032, from Woltz & Wind Ford, Inc., for a 2017 Ford F-350XL 4 x 4 DRW with Body, Plow and Equipment, for a total price of \$49,923.00, per the attachment.”

IT WAS MOVED by Mr. Scappe, SECONDED by Mr. Bogatay, “that the Board of Education table this motion at this time.”

All directors voted in favor on a roll call vote.

**All Call Paging System**

IT WAS MOVED by Mr. Hauser, SECONDED by Mrs. Zieger, “that the Board of Education accept the proposal, dated October 1, 2016, from Cabletechs, Inc., in the amount of \$7,966.42, for the installation of an All Call Paging System at Hyde Elementary School.”

All directors voted in favor on a roll call vote.

**District Generators Maintenance**

IT WAS MOVED by Mrs. Wolowicz, SECONDED by Mr. Bogatay, “that the Board of Education accept the proposal from Bridgeway Cummins, LLC., for the maintenance of all District generators (9) for a one-year period, at a cost of \$6,578.78.”

All directors voted in favor on a roll call vote.

**Approval of Middle School Activity Fund Accounts**

IT WAS MOVED by Mrs. Wolowicz, SECONDED by Mr. Hauser “that the Board of Education approve the list of Middle School Activity Fund accounts and teacher sponsors for the 2016-2017 school year.”

All directors voted in favor on a roll call vote.

**Approval of High School Clubs**

IT WAS MOVED by Mr. Hauser, SECONDED by Mrs. Wolowicz, “that the Board of Education approve the attached list of clubs to operate at the High School for the 2016-2017 school year.”

All directors voted in favor on a roll call vote.

**Policies for First and Final Reading Approval**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Bogatay, “that the Board of Education approve the first and final reading of the following policies that have been revised for adoption:

- Policy No. 610 – Purchases Subject to Bid/Quotation
- Policy No. 331 – Job Related Expenses
- Policy No. 304 – Employment of District Staff
- Policy No. 308 – Employment of Contract/Board Resolution
- Policy No. 309 – Assignment and Transfer.”

All directors voted in favor on a roll call vote.

**Policies for First and Final Reading Approval**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Bogatay, “that the Board of Education approve the first and final reading of the following policies that have been revised for adoption:

- Policy No. 311 – Suspensions/Furloughs/Layoffs
- Policy No. 312 – Evaluation of Superintendent/Assistant Superintendent
- Policy No. 313 – Evaluation of Employees
- Policy No. 314 – Physical Examination
- Policy No. 314.1 – Aids Policy and Management Plan

All directors voted in favor on a roll call vote.

**Policies for First and Final Reading Approval**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Bogatay, “that the Board of Education approve the first and final reading of the following policies that have been revised for adoption:

Policy No. 601 – Fiscal Objectives  
Policy No. 602 – Budget Planning  
Policy No. 603 – Budget Preparation  
Policy No. 604 – Budget Adoption  
Policy No. 605 – Tax Levy.”

All directors voted in favor on a roll call vote.

**Personnel**

IT WAS MOVED by Mr. Scappe, SECONDED by Mrs. Wolowicz, “that the Board of Education approve the items listed:

**I. Approval of Good Cause Leave of Absence**

“that the Board of Education approve a Good Cause Leave of Absence to Nathania McCullough from her position as Grade 3 teacher at Allard Elementary School beginning September 30, 2016 through October 14, 2016.”

**II. Approval of FMLA/Intermittent FMLA**

“that the Board of Education approve a Family Medical Leave of Absence/ Intermittent Family Medical Leave of Absence to Claudia Black from her position as secretary at Brooks Elementary School beginning immediately.”

**III. Approval of Childbearing Leave of Absence**

“that the Board of Education approve a Childbearing Leave of Absence to Megen Harmon from her position as Chemistry teacher at the High School beginning on or about March 29, 2017 for approximately 6 – 8 weeks or pending release from physician.”

**IV. Approval of Childbearing/Childrearing Leave of Absence**

“that the Board of Education approve a Childbearing/Childrearing Leave of Absence to Adrienne Kaminsky from her position as Spanish teacher at the Middle School beginning on or about February 9, 2017 and concluding on or about April 3, 2017, or pending release from physician.”

**V. Approval of Long-Term Substitute Teacher**

“that the Board of Education approve Anna Benvin, 244, Spring Run Road, Crescent, PA 15046, to the position of Reading Specialist long-term substitute teacher at Brooks Elementary School beginning on or about November 21, 2016, for the remainder of the 2016-2017 school year. The salary for this position will be \$184.93 per day (75% of Bachelors Step 1), along with individual health insurance.”

**VI. Approval of Building Based Substitute Teachers**

“that the Board of Education approve the following building based substitute teachers at the High School for the 2016-2017 school year at a rate of \$110 per day:

Randy Laue – retro to September 12, 2016

Viktor Kiritchenko – retro to September 17, 2016.”

**VII. Approval of Extra Pay for Extra Duty Position – Hyde Elementary School**

“that the Board of Education approve the following extra pay for extra duty position at Hyde Elementary School for the 2016-2017 school year:

Bus Duty (AM)	Betty Jochmann
Art Show	Steve Izzo.”

**VIII. Approval of Event Workers**

“that the Board of Education approve the following athletic event staff workers for the 2016-2017 school year retro to September 2, 2016:

Football Event Worker	Matthew Marraway
Football Middle School Crowd Control	Raymond Saut
Middle School Crowd Control	Jenna Napierski.”

**IX. Approval of Middle School ELA/Math Lab Substitute Facilitators**

“that the Board of Education approve the following Middle School ELA/Math Lab substitute facilitators for the 2016-2017 school year:

- Heidi Gariti
- David Snell.”

**X. Approval of Substitutes**

“that the Board of Education approve the following substitutes for the 2016-2017 school year pending receipt and review of clearances:

**Assistants**

Angela Ashbery  
315 Skylark Drive  
Moon Township, PA 15108

**Teachers**

Karen Decker  
184 Shafer Road  
Moon Township, PA 15108

All directors voted in favor on a roll call vote.

**HVAC Systems Inspections**

IT WAS MOVED by Mr. Scappe, SECONDED by Mr. Hauser, “that the Board of Education authorize the Foreman Group to perform an inspection of one air handling unit in each of the

Allard and Brooks Elementary School buildings for the purpose of verifying that both buildings need total commissioning of their HVAC systems, at a cost not to exceed \$6,000.”

All directors voted in favor on a roll call vote.

**Stadium Sound System Upgrade/Replacement – Pulled from Agenda**

IT WAS MOVED by Mr. LaRue, SECONDED by Mr. Scappe, “that the Board of Education remove this motion from the agenda at this time.”

All directors voted in favor on a roll call vote.

**High School Swim Team Attire**

IT WAS MOVED by Mr. Hauser, SECONDED by Mrs. Zieger, “that the Board of Education approve the allocation of \$3,500 from the 2016-2017 Districtwide Budget, for the High School Swim Team to purchase necessary attire.”

All directors voted in favor on a roll call vote.

**PA System at the Stadium**

IT WAS MOVED by Mr. Bogatay, SECONDED by Mr. Hauser, “that the Board of Education authorize the superintendent to secure three (3) bids for the repair/replacement of the PA system at the stadium and approve the lowest qualified bidder.”

All directors voted in favor on a roll call vote.

**Audience Recognition (Non-Agenda Items)**

None.

**Board Comments**

Mr. Bogatay thanked all of the volunteers, parents and students that helped with homecoming.

Mr. Scappe commented that we are still in the process of cleaning up items that should have been done several months ago at Allard and Brooks. There are still a lot of items that need addressed on these two buildings. We are in a reactive mode to take care of these items.

Mr. LaRue had no comment this evening.

Mr. Harper congratulated the two students for obtaining the rank of Eagle Scout.

Mrs. Wolowicz congratulated the Eagle Scouts and the homecoming court.

Mrs. Zieger congratulated the homecoming court.



Mr. Hauser commented that we are more than a month and half into the school year and things are going well. Some issues are coming up and they are being resolved. He appreciates the efforts that the administration, professional staff, support staff and students have made to get the year off to a good start.

Mr. Testa congratulated the two eagle scouts and the homecoming court. For the pink out, the students raised \$8,00 and donated to McGee Hospital. They've raised over \$20,000 over the last few years for breast cancer. Our kids do a great job. A fundraiser will be held on October 18 an elementary basketball challenge at 6:15 in the High School. Donation is \$2.00, the board has a team this year participating as well.

**Adjournment**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Bogatay, "that the Board of Education adjourn this meeting, 8:23 pm."

All directors voted in favor on a voice vote.

Respectfully submitted,

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Lisa Brown  
Clerk, Board of Education

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Lisa A. Wolowicz  
Secretary, Board of Education