

Workshop Meeting, August 23, 2021

The August 23, 2021, workshop meeting of the Moon Area Board of Education was held in the High School Board Room at 7:00 p.m., for general purposes. The meeting was CALLED TO ORDER by President, Robert Harper. The following directors were present:

Mr. Harper	Mr. Hauser	Mr. Dugan	Mrs. Zieger
Mr. Testa	Mr. Scappe	Mr. Hamilton-Archer	Mr. Ulven

Mr. Bogatay was absent.

Also, in attendance: Mr. Balaski, Dr. Beltz, Ms. Regan, Mr. Daniels, Mr. Roth, Dr. Prevost and Mr. Cambest, Solicitor

There were approximately 6 audience members.

Mr. Harper announced that prior to this evening's meeting, the Board met in Executive Session to discuss personnel and legal matters.

Superintendent's Report

Mr. Balaski commented that the students will return to school tomorrow, August 24, 2021 for in-person learning. We are currently under a mask mandate and the courts are siding with the mask mandate. Mr. Balaski reminded the public that he is on calls regularly with the Allegheny Health Department and the Department of Education. The Chief of Pediatrics from Children's Hospital was on the calls as well. The Delta Variant is almost 100% of the new cases that are happening in Allegheny County. The hospitalizations with children and teens are climbing quickly. The Allegheny Health Department will send letters to the parents if a child has to quarantine. He is recommending that we do not change wearing the masks until the numbers lower in the County. He commented that he'd like tomorrow to be a positive day for the students returning. If students do not have a mask when they come to school, they will go to a separate room and the parents will be called to pick them up. We need to follow the mask mandates. The phys ed department has been instructed to get the students outside as much as possible, as they can be unmasked outside. When students are in the swimming pool, they should not wear masks. However, when they're on the deck, they need to wear masks. When students are participating in athletics, they will not need to be masked. When they are on the sidelines, they should wear a mask as much as possible. If students are in quarantine, we can do synchronous learning. We are hopeful to go 180 days for in-school learning with the students. Several surrounding districts have had to quarantine some students already. The quarantine requirements are mandated by the Allegheny County Health Department. Bus rules are federal rules, the students need to wear masks at all times on the buses.

Mr. Testa commented to the public to please pay attention to the school buses. With school starting tomorrow, the buses will be out on the roads. Do not pass a school bus.

Mr. Balaski welcomed Mr. Mark Ulven to the Board.

Audience Recognition (Agenda Items)

None

Payment of Bills

IT WAS MOVED by Mr. Testa, SECONDED by Mr. Scappe, “that the Board of Education approve the bills for payment as listed below in the amounts totaling \$1,048,951.83 for the period August 7, 2021 to August 20, 2021 as follows:

General Fund	\$ 407,920.67
General Fund	626,043.16
Activity Fund	<u>14,988.00</u>
Total	\$ 1,048,951.83.”

All directors voted in favor on a roll call vote.

Title I Non-Public Agreement with AIU3

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Dugan, “that the Board of Education approve the Title I Non-Public Agreement with the Allegheny Intermediate Unit 3 for the 2021-2022 school year, as attached.”

All directors voted in favor on a roll call vote.

Title IIA Non-Public Agreement with AIU3

IT WAS MOVED by Mr. Dugan, SECONDED by Mrs. Zieger, “that the Board of Education approve the Title IIA Non-Public Agreement with the Allegheny Intermediate Unit 3 for the 2021-2022 school year, as attached.”

All directors voted in favor on a roll call vote.

Personnel

IT WAS MOVED by Mr. Scappe, SECONDED by Mr. Hauser, “that the Board of Education approve the items listed:

I. Approval of Long-Term Substitute Art Teacher

“that the Board of Education approve Faith Carbino, 616 East Melissa Circle, Yardley, PA 19067, to the Long-Term Substitute Art teacher position at Brooks and McCormick Elementary Schools for the first semester of the 2021-2022 school year. The salary for this position will be \$188.88 per day (75% of Bachelors’ Step 1), along with individual health insurance.”

II. Approval of Long-Term Substitute Mathematics Teacher

“that the Board of Education approve Nicolas Morlino, 104 Heritage Creek Drive, Mars, PA 16046, to the Long-Term Substitute Mathematics teacher position at the High School for the

2021-2022 school year retro to August 19, 2021. The salary for this position will be \$188.88 per day (75% of Bachelors' Step 1), along with individual health insurance."

III. Approval of Satellite Worker

"that the Board of Education approve Michaelyn Mieczkowski, 1515 Lynfield Avenue, Coraopolis, PA 15108, to the position of Satellite Worker at Brooks Elementary School for the 2021-2022 school year, pending receipt and review of clearances. The salary for this position will be Step 1 \$14.50 per hour, with a start date of August 24, 2021"

IV. Approval of Dishwasher/Server

"that the Board of Education approve Kristin Lucarini, 202 Snyder Drive, Coraopolis, PA 15108, to the position of Dishwasher/Server at Allard Elementary School for the 2021-2022 school year, pending receipt and review of clearances. The salary for this position will be Step 1 \$13.37 per hour, with a start date of August 24, 2021."

V. Approval of Dishwasher/Server

"that the Board of Education approve Carrie Ebner, 613 Aberdeen Court, Coraopolis, PA 15108, to the position of Dishwasher/Server at the Middle School for the 2021-2022 school year, pending receipt and review of clearances. The salary for this position will be Step 1 \$13.37 per hour, with a start date of August 24, 2021."

VI. Approval of Building Assistant

"that the Board of Education approve Alicia Ross, 1020 Whispering Woods Drive, Moon Township, PA 15108, to the position of Building Assistant at McCormick Elementary School for the 2021-2022 school year, pending receipt and review of clearances. The salary for this position will be Step 1 \$14.47 per hour, with a start date of September 7, 2021."

VII. Approval of Special Education Assistant LSS

"that the Board of Education approve Kimberly Schaum, 114 Lochinver Drive, Coraopolis, PA 15108, to the position of Special Education Assistant LSS at Bon Meade Elementary School for the 2021-2022 school year, pending receipt and review of clearances. The salary for this position will be Step 1 \$14.81 per hour, with a start date of August 24, 2021."

VIII. Approval of Nurse Assistant

"that the Board of Education approve Sandra Juarez Domenico, 223 Wyngate Road, Moon Township, PA 15108, to the position of Nurse Assistant at the Middle School for the 2021-2022 school year, pending receipt and review of clearances. The salary for this position will be Step 1 \$16.87 per hour, with a start date of August 24, 2021."

IX. Approval of Building Assistant

"that the Board of Education approve Madeleine Johnson, 220 Glenmore Drive, Moon Township, PA 15108, to the position of Building Assistant at Allard Elementary School for the 2021-2022 school year, pending receipt and review of clearances. The salary for this position will be Step 1 \$14.47 per hour, with a start date of August 24, 2021."

X. Approval of Special Education Assistant LS

“that the Board of Education approve Deborah Talkington, 3302 Brodhead Road, Floor 2, Aliquippa, PA 15001, to the position of Special Education Assistant LS at the High School for the 2021-2022 school year, pending receipt and review of clearances. The salary for this position will be Step 1 \$14.81 per hour, with a state date of August 24, 2021.”

XI. Resignation

“that the Board of Education accept the resignation of Renee Rock from her position as Administrative Assistant – Special Education effective September 9, 2021.”

XII. Resignation

“that the Board of Education accept the retirement resignation of Patricia Coulter from her position as Special Education Assistant at the Middle School effective August 18, 2021.”

XIII. Resignation

“that the Board of Education accept the retirement resignation of Kathy Kelly from her position as Special Education Assistant at Brooks Elementary School effective August 18, 2021.”

XIV. Approval of a Childbearing/Childrearing/Family Medical Leave of Absence

“that the Board of Education approve a Childbearing/Childrearing/Family Medical Leave of Absence to Leann Walko from her position as Speech Language Pathologist at Bon Meade Elementary School and the Middle School beginning on or about January 29, 2022 for the remainder of the 2021-2022 school year or pending release from physician.”

XV. Approval of Internal Movement

“that the Board of Education approve the following internal movement for the 2021-2022 school year:

Library Assistant – Allard Elementary School	Colette Decker
Elementary Satellite Manager – Hyde Elementary School	Judie Tambellini
Nurse Assistant – Allard/Bon Meade Elementary Schools	Tammy Quaye
Administrative Assistant – Special Education (200 days)	Michelle Coy.”

XVI. Approval of Mentors

“that the Board of Education approve the following mentors for the 2021-2022 school year:

Mentors

Lindsay Corr
Brock Witkowski
Kristin Teeple

Inductees

Shannon Zewe (1st semester only)
Nicolas Marlino
Faith Carbino (1st semester only).”

XVII. Tenure

“that the Board of Education award tenure to the following individuals who have successfully completed three (3) years of satisfactory service:

Ryan McCutcheon
Leeann Lombardo
Natalie Malliet.”

XVIII. Approval of Teachers Teaching a 6th Class

“that the Board of Education approve the following list of teachers teaching a 6th class at the Middle School for the 2021-2022 school year:

Michael Minamyer
Janice Barthen (5.5)
Nancy Custeau
Adrienne Kaminsky
Amy Pitkins
Michael Hepak
Mark Jeffries
Monica Zajicek
Lynda Smiley.”

XIX. Approval of Digital Leader

“that the Board of Education approve the following individual as Digital Leader for the 2021-2022 school year:

Digital Leader Sarah Durham.”

XX. Approval of Pre-Student Teachers, Student Teachers, Interns, Nursing Students and Field Placements

“that the Board of Education approve the following list of pre-student teachers, student teachers, interns, nursing students and field placements for the 2020-2021 school year, pending receipt and review of clearances, confidentiality agreement and computer usage agreement:

Kylie Johnson	University of Pittsburgh	Student Teacher
Bridget Weidermiller	Duquesne University	Student Athletic Trainer.”

XXI. Approval of Safety Care Trainers

“that the Board of Education approve the following individuals as Safety Care Trainers for the 2021-2022 school year:

- Shannon Watt
- Amanda Schiff
- Kelsey Halackna.”

XXII. Approval of Extra Pay for Extra Duty Positions – Allard Elementary School

“that the Board of Education approve the following extra pay for extra duty positions at Allard Elementary School for the 2021-2022 school year :

Bus Duty (AM)	Cathy Villacis
Bus Duty (AM)	Kelsey Halackna
Bus Duty (AM)	Kathy O’Malley
Bus Duty (PM)	Lauren Perkins
Bus Duty (PM)	Nicole Falcione
Bus Duty (PM)	Colette Decker
Bus Duty (PM)	Diana Schmidt
Bus Duty (PM)	Lorraine Kelly
Bus Duty (PM)	Anna Benvin
Bus Duty (PM)	Madeleine Johnson
Breakfast Duty	Sara McMillen.”

XXIII. Approval of Extra Pay for Extra Duty Positions – Bon Meade Elementary School

“that the Board of Education approve the following extra pay for extra duty positions at Bon Meade Elementary School for the 2021-2022 school year :

Breakfast Monitor	Sabrina Verdecchia
Bus Duty (AM)	Abigail DePace
Bus Duty (AM)	Tim Ford
Bus Duty (AM)	Eric Jacoby
Bus Duty (AM)	Carrie Blawas
Bus Duty (AM)	Sharon Hogle
Bus Duty (PM)	Christine Quitoni
Bus Duty (PM)	Ellen Burke
Bus Duty (PM)	Abigail DePace
Bus Duty (PM)	Tim Ford
Bus Duty (PM)	TBD.”

XXIV. Approval of Extra Pay for Extra Duty Positions – Brooks Elementary School

“that the Board of Education approve the following extra pay for extra duty positions at Brooks Elementary School for the 2021-2022 school year :

Bus Monitor (AM)	Jaime Rea (Days 1, 2, 3)
Bus Monitor (AM)	Faith Carbino (Days 2, 3, 4)
Bus Monitor (AM)	Nicole Fogarty (Days 1, 4, 5)
Bus Monitor (AM)	Jessica Huzzard (Day 5)
Bus Monitor (AM)	Nancy Jackson
Bus Monitor (AM)	Kristin Gardell
Bus Monitor (PM)	Jessica Huzzard (Days 1, 2, 5)
Bus Monitor (PM)	Faith Carbino (Days 2, 3, 4)
Bus Monitor (PM)	Karen Ciccone
Bus Monitor (PM)	Jaime Rea (Days 1, 2, 3)
Bus Monitor (PM)	Derek Blyzwick (Days 4, 5)
Bus Monitor (PM)	Joan Rodriguez

Bus Monitor (PM)	Greg Christian
Bus Monitor (PM)	Kristin Gardell
Bus Monitor (PM)	Catherine Taylor
Bus Monitor (PM)	Marcia Kephart
Student Council	Jessica Huzzard
Art Show (spring)	Marian Vennero
Literacy Night (spring)	Jessica Huzzard.”

XXV. Approval of Extra Pay for Extra Duty Positions – Hyde Elementary School

“that the Board of Education approve the following extra pay for extra duty positions at Hyde Elementary School for the 2021-2022 school year :

Breakfast Monitor	Matthew Fontana (2 days)
Breakfast Monitor	Natalie Lucas (2 days)
Breakfast Monitor	Lauren Quallich (1 day)
Bus Monitor (AM)	Kathryn Starko
Bus Monitor (AM)	Beth Southwood
Bus Monitor (PM)	Kathryn Starko.”

XXVI. Approval of Extra Pay for Extra Duty Positions – McCormick Elementary School

“that the Board of Education approve the following extra pay for extra duty positions at McCormick Elementary School for the 2021-2022 school year :

Breakfast Monitor	Kirstin Kriss
Bus Monitor (AM)	Meghan Abennante
Bus Monitor (PM)	Jeanna Postupac
Bus Monitor(PM)	Sidney Wood
Bus Monitor (PM)	Kirstin Kriss
Bus Monitor (AM/PM)	Eric Jacoby
Bus Monitor (AM/PM)	Derek Blyzwick (2 days per week)
Bus Monitor (AM/PM)	Nichole Fogarty (2 days per week)
Bus Monitor (AM/PM)	Jessica Huzzard (2 days per week)
Bus Monitor (AM/PM)	Jaime Rea (2 days per week)
Bus Monitor (AM/PM)	Marian Vennero (2 days per week) (2 nd semester)
Student Council	Caryn Glassbrenner
Choral Director	Jaime Rea
Art Night Sponsor	Marian Vennero
STEAM Night	Jessica Huzzard.”

XXVII. Approval of Extra Pay for Extra Duty Positions – Middle School

“that the Board of Education approve the following extra pay for extra duty positions at the Middle School for the 2021-2022 school year :

Breakfast Monitor	Amanda Tice
Breakfast Monitor	Lisa Tolliver-Lehman
Bus Monitor (AM)	Monica Zajicek
Bus Monitor (AM)	Colleen Marchinsky
Bus Monitor (AM)	Tim Gaertner
Bus Monitor (AM)	Scott Hilpert

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Bus Monitor (AM)	Dominic Politi
Bus Monitor (AM)	John Colaiacovo
Bus Monitor (AM)	Tiffany Broderick
Bus Monitor (PM)	Tim Gaertner
Bus Monitor (PM)	David Snell
Bus Monitor (PM)	Colleen Marchinsky
Bus Monitor (PM)	Harry Watts
Bus Monitor (PM)	Bob Williams
Bus Monitor (PM)	Marc Kopay
Bus Monitor (PM)	Valerie Valdiserri
Bus Monitor (PM)	Nancy Custeau
Bus Monitor (PM)	Monica Zajicek
Bus Monitor (PM)	Leighann Migliozi
Bus Monitor (PM)	Shannon Yanek
Bus Monitor (PM)	Lynda Smiley
Class Sponsor – Grade 5	Candace Shaffer
Class Sponsor – Grade 6	Autumn Cairns
Class Sponsors – Grade 7	Tiffany Broderick and Angela Marino
Class Sponsors – Grade 8	Pam Tripathy
MS Newspaper	Kady Sealock
NJHS Co-sponsors	Pam Tripathy and James Winner
MS Yearbook Co-sponsors	Jenna Pastoria and Jennifer Matucci
MS Student Council	Melissa Cronin
MS Art Show Co-sponsors	Lisa Haigler, Amy Esposito, Beth Blair.”

XXVIII. Approval of Extra Pay for Extra Duty Positions – High School

“that the Board of Education approve the following extra pay for extra duty positions at the High School for the 2021-2022 school year :

Associate Band Director	Alan Fear
Art Show	Mark Chevalier, Jackie Pollino and Elizabeth Blair
Bus Monitor (am)	Sarah Collage (Lisa Raihall during Sarah's Leave)
Bus Monitor (am)	Christine Scappe
Bus Monitor (am)	Chelsea Harcar
Bus Monitor (am)	Justin Cook
Bus Monitor (am)	Kate Robson
Bus Monitor (am)	Vicki Littell
Bus Monitor (pm)	Sarah Collage (Lisa Raihall during Sarah's Leave)
Bus Monitor (pm)	Chelsea Harcar
Bus Monitor (pm)	Christine Scappe
Bus Monitor (pm)	Justin Cook
Bus Monitor (pm)	Leeann Lombardo
Cafeteria Monitor	Ryan McCutcheon
Cyber Program Coordinator	Michael Muraco
Debate Sponsor	Tracey Spinelli
Drama Director	Robert Michael
Drama Producer	1/4 Grace Mackin and 3/4 Robert Michael
Drama Tech-Scenic Director	Ryan Miller
Drama, Costume Prop/Coord	Michelle Nowakowski
Drill Team/Color Guard Instructor	Sydney Diehl
Freshman Class Sponsor	Misia Goodson

XXXI. Approval of STA Drivers

“that the Board of Education approve the following individuals employed by STA as bus and/or van driver, bus monitor or mechanic for the Moon Area School District for the 2021-2022 school year, pending receipt and review of clearances. Clearances will be kept on file in the transportation office and at STA:

Philip Burger 1364 4 th Avenue, Apt. 2 Coraopolis, PA 15108	Bus Monitor
Judith Callaghan 3619 Baytree Street Pittsburgh, PA 15214	Bus Driver
Michael Himmelstein 55 Crossvale Street Valencia, PA 16059	Mechanic/Bus Driver
Shalena Lindsey 211 Dravo Street Beaver, PA 15009	Van Driver
Melvin Lyles 507 Mt. Vernon Coraopolis, PA 15108	Monitor
Carla Thompson 285 Moon Clinton Road Apt. 17 Coraopolis, PA 15108.”	Van Driver

XXXII. Approval to Hire and Fill Positions

“that the Board of Education authorize the Superintendent to hire and fill the following positions prior to the next school board meeting, September 13, 2021:

- Long-term Substitute Special Education Teacher – High School/Elementary
- Administrative Assistant – Allard Elementary School
- Special Education Assistant Emotional Support – Bon Meade Elementary
- Special Education Assistant LSS – Brooks Elementary
- Special Education Classroom Assistant Life Skills – Brooks Elementary
- Special Education Learning Support Assistant – Brooks Elementary
- Special Education Assistant – McCormick Elementary
- Special Education Assistant Life Skills – Middle School
- Special Education Assistant – Middle School.”

XXXIII. Resignation

“that the Board of Education accept the resignation of Danielle Elchert from her position as Building Assistant at Hyde Elementary School effective immediately.”

Supplemental Agenda

XXXIV. Approval to Hire and Fill Position

“that the Board of Education authorize the Superintendent to hire and fill the following positions prior to the next school board meeting, September 13, 2021:

- Building Assistant – Hyde Elementary School.”

XXXV. Approval of Extra Pay for Extra Duty Positions – Middle School

“that the Board of Education approve the following extra pay for extra duty positions at the Middle School for the 2021-2022 school year :

MS Chorus co-sponsors	Daniel Kobaly and Janice Barthen
MS Orchestra	Amanda Neville
MS Band	Michael Minamyer
MS Asst Band	Alan Fear
MS Auditorium co-sponsors	Michael Minamyer and Daniel Kobaly.”

XXXVI. Approval of Extra Pay for Extra Duty Positions – Brooks Elementary School

“that the Board of Education approve the following extra pay for extra duty positions at Brooks Elementary School for the 2021-2022 school year :

Bus Duty (AM)	Susan Bugay
Bus Duty (PM)	Lisa Chandler.”

XXXVII. Approval of Cyber Teachers for the 2021-2022 School Year

“that the Board of Education approve the following Cyber teachers for the 2021-2022 school year:

<u>Content</u>	<u>Teacher</u>
K-12 Music	Natalie Tomaro
K-12 Art	Lisa Haigler
K-8 Health/PE	Kim Mosberger
9-12 Health/PE	Gail DeMarco
K-12 Spanish	Ashley Flynn
K-12 German	Brian Silvis
K-12 French	Nancy Custeau

K-12 Business	Bill Bacu
<u>Content</u>	<u>Teacher</u>
9-12 HS Math	Paul Opie
9-12 HS English	Maria McGrosky
9-12 HS Social Studies	Danielle McPherson
9-12 HS Science	Michael Muraco
7-8 MS Math	Shannon Yanek
7-8 MS English	Jenna Pastoria
7-8 MS Social Studies	Scott Slater
7-8 MS Science	Tiffany Broderick
Elementary 4-6 Core	Christine Dushack
Elementary K-3 Core	Alicia Schooley.”

All directors voted in favor on a roll call vote.

Audience Recognition (Non-Agenda Items)

Crystal Barr, 611 Aberdeen Court, Moon Township, PA, asked what the procedures are for kids that have to quarantine and what is being done to make sure they don't fall behind educationally by missing up to 10 days? Mr. Balaski commented that by law we are allowed to give them an asynchronous lesson. As stated earlier, if they are in a wood shop, metal shop, type of class, they probably won't get a synchronous lesson just because of the safety of the kids that are in the classroom. They wouldn't be able to do some projects, as has happened last year. If it's a core subject course, the kids will have the ability to be online virtually. However, we will not have virtual learning available for students that are on vacation. Mrs. Barr also asked about the attendance policy if students are in quarantine for Covid related issues. Mr. Balaski commented that it's the same as last year for Covid quarantine issues. If we make a student be online, then they have to be online. If they are too sick to be on-line, they will be marked absent that day. If they can participate in classwork, they will not be marked absent.

Mrs. Barr also asked what the lawsuit was for that the Board voted on at the last meeting. Mr. Cambest commented that the lawsuit was based on an equal pay act case. Several professional employees in the district, sued the district based on they felt they were not being paid equally as other employees had been paid. Mr. Harper commented that the Board had to decide on that case in regard to a settlement. It was nothing that anyone on this Board remotely supported. Mr. Harper found it disgusting. The case came before us from the judge stating that we had to make a decision. Mr. Dugan commented that it was also for employment positions that were made prior to him being on the Board--this happened two superintendents prior. Mr. Testa commented that the lawsuit is reprehensible, saying that these were teachers that were here 10 years and then decided that they were discriminated against when they came here to make more money than they were making. Mr. Testa feels the lawsuit was wrong and takes money away from educating the kids. Mr. Hauser commented that the Board did not invite the issue. However, there are times when cases come before the courts, and we have to make tough decisions. We need to put that chapter behind us.

Mrs. Barr asked Mr. Balaski, Dr. Beltz, Mr. Harper, Mrs. Zieger, Mr. Dugan, and Mr. Hamilton-Archer, prior to August 6, were any of you notified of a court proceeding at the courthouse for the purpose of replacing Mrs. Partica's vacancy? Mrs. Zieger, Mr. Dugan, Mr. Balaski, Dr. Beltz, Mr. Hamilton-Archer and Mr. Harper did not know. Mrs. Barr commented she believes Mr. Bogatay did not know either due to past conversations with him. She also asked Mr. Scappe, Mr. Cambest, Mr. Testa, Mr. Hauser, and Mr. Ulven, prior to August 6, were any of you aware of those court proceedings that were going to happen for the purpose of appointing someone to fill Mrs. Partica's vacancy? Mr. Scappe commented that he was aware. Mr. Hauser was not aware. Mr. Testa was aware. Mr. Cambest commented that his office was aware. Mr. Ulven was aware because he filed the petition. Mrs. Barr held public court documents in her hand indicating that on July 16, Mr. Ulven filed a petition for the vacancy and then on July 20 the hearing date was set for August 6 at 9:30 am. She commented that the document says that all concerned parties were notified. However, our superintendent, assistant superintendent and several members of the Board had no knowledge of this court proceeding as indicated this evening. She asked where are the ethics and transparency in how this entire process was handled? As a taxpayer, this extremely unethical behavior causes her concern. The unethical behavior and lack of transparency is unacceptable, and she questions what other information are certain Board members withholding from the rest of the Board, the public and the administration?

Mr. Cambest commented that we are not withholding any information from any Board members. He believes that he relayed the information clearly on at least two or three occasions what the procedures would be if this Board did not vote on a replacement for the vacancy. Within 30 days, the judge would appoint someone. The Board did not appoint someone, and once that did not happen, the jurisdiction of appointing someone to this vacancy is outside of this District and the Board. He cannot speak what individuals do, only as the Board as a whole. We have no jurisdiction, we have no indication, we have no interest at all. It goes directly to the court. The court issued the order. Once the Board did not vote on a person to fill the vacancy, the proper procedure was that interested parties file a petition in the Court of Common Pleas. Mrs. Barr commented that it was not made perfectly clear, and she feels that it was more about the transparency and unethical behavior. Mr. Testa commented that it was not unethical. Commenting that Mrs. Barr failed to do her part. Mr. Harper commented that he was surprised by this appointment and did not know it was happening. He thought there was a notification process that was supposed to happen. Commenting that maybe he misunderstood the way this was transpiring. Mr. Hauser commented that he was aware that if the Board did not appoint someone to the vacant position, then this would go to the Court of Common Pleas. He did not need to know that date and time when this occurred as it was a court proceeding. As a result of this going to the Courts, we would end up with a new board member, whomever filed a petition, then the judge would have decided from those individuals. The fact that only one person submitted their petition to the judge that is the reason why he is seated. Mr. Harper commented that his personal confusion was that when voted on it was a 4 – 4 split and that's where he thought there would be some additional direction. Mrs. Zieger added that from her standpoint, what she thought happened and the procedure was that we decided collectively on who these two people would be that would vie for this empty seat. At a deadlock 4-4, could not make the decision on our own. Therefore, a judge would have to decide for us. She thought the judge would take those two candidates and make that decision for us. She assumed both candidates

would be contacted by the District or the Solicitor with the next steps. This had to occur within a 30 day period. It was not completely clear to her that it was up to whoever filled at a form could be considered and the judge would make the decision. She was not certain of the procedure. Mrs. Barr asked what other information do you continue to withhold from the Board, the administration and public? Mr. Testa commented that Mrs. Barr did not do what she was supposed to do by following the proper procedure and is now trying to blame the Board.

Mr. Hauser commented that he has worked with Mr. Cambest for over a dozen years if not more. He has never known him to do anything that was intentionally or even unintentionally, inappropriate, or biased. He has never withheld any information from the Board, and whatever information he has provided to the public it is his belief, to his knowledge, that he has always done that with transparency and with integrity. This circumstance with the appointment of the latest board member, we can see that information was misunderstood. That misunderstanding does not, necessarily get laid at Mr. Combest's feet. As Board members, and some have a longer tenure and have gone through these situations before, he understood the process better than some of his fellow Board members. That doesn't make him culpable or them less culpable. This is an unfortunate circumstance if they did not understand the procedures. Mr. Harper does not think Mr. Cambest was misleading us or had the intention of steering us in the wrong direction admitting that he could have asked more questions himself and did not think the process was as transparent as it could have been. He does not place blame on Mr. Cambest. Mr. Dugan commented that he has all the faith in the world in Mr. Cambest. He relies and trusts in his legal opinion. He has a sterling reputation in the legal field. Mrs. Barr commented that there are two Board members that hid the process. She's upset with the lack of transparency and unethical behavior that happened throughout this entire process. Mr. Scappe commented that this was a court proceeding. It was not his obligation to tell anyone anything. Mr. Dugan commented that the process is regulated by statute and that this is a short term appointment. He feels the Board can do a better job with communicating with the community in the future. Mrs. Zieger agrees that Mr. Cambest had no ill intent with this as he tries to keep the peace.

Adjournment

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Testa, "that the Board of Education adjourn this meeting, 7:50 pm."

All directors voted in favor on a voice vote.

Respectfully submitted,

Lisa Brown
Clerk, Board of Education

James Bogatay
Secretary, Board of Education