

**The November 15, 2021, business meeting** of the Moon Area Board of Education was held in the High School Board Room at 7:00 p.m., for general purposes. The meeting was CALLED TO ORDER by President, Robert Harper. The following directors were present:

Mr. Harper	Mr. Bogatay	Mr. Testa	Mr. Hauser
Mr. Scappe	Mr. Hamilton-Archer	Mr. Ulven	

Mrs. Zieger and Mr. Dugan were absent.

Also, in attendance: Mr. Balaski, Dr. Beltz, Mr. Haslett, Ms. Regan, Mr. Roth, and Mr. Cambest, Solicitor

There were approximately 7 audience members.

Mr. Harper announced that prior to this evening's meeting, the Board met in Executive Session to discuss personnel and legal matters.

### **Superintendent's Report**

Mr. Testa recognized the football team for making it to the semifinals of the WPIAL. They will play Penn Hills at North Allegheny. Tomorrow evening the girls' soccer semi-finals will be played in Altoona. He congratulated Mia Cochran – 3-time PIAA state champ. Mia signed with the University of Arkansas. He also recognized the Boys Cross Country team, Golf team, Boys Soccer team, Girls Tennis team, Hockey team, the Band on their competitions, and the students in the high school musical.

Mr. Balaski commented on the mask mandate challenge. If the board chooses to go without masks, we must still adhere to the Allegheny County Health Department regulations. He thanked the board members that will be leaving the board for their dedicated time and efforts: Mr. Dugan, Mr. Hauser, Mr. Testa, Mr. Ulven and Mr. Hamilton-Archer. We are in a much better place than we were several years ago.

### **Audience Recognition (Agenda Items)**

None

### **Correspondence**

None.

### **Parkway West Career and Technology Center**

Mr. Hauser reported Parkway West met earlier this month and discussed routine business. He shared that he is honored to have represented Moon Area School District. Parkway has enrolled over 300 students over these past few years. The course offerings are growing. He served on the board at Parkway as the Board Secretary for 4 years.

**Moon Transportation Authority**

Mr. Scappe reported that the Moon Transportation Authority met earlier this month. They are still working on three major projects: Marketplace, Stevenson Mill and Portvue. All are in different stages. They continue to go after the federal money for the infrastructures. We are one of the top 4 projects on Congressman Lamb’s list. Projects are worth \$2.5 million. He thanked Mr. Hauser for serving on the MTA board as a representative for the past 4 years.

**Student Activities**

Mr. Testa gave the update on student activities.

**Solicitor’s Report**

No report.

**Approval of Reports**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Bogatay, “that the Board of Education approve the minutes from the meetings held on October 11, 2021 and October 25, 2021, and the following reports as reflected in the November Financial Reports:

- Treasurer’s Report
- Investment Report
- Board Summary Report
- High School/Middle School Activities Report
- Procurement Card Report.”

All directors voted in favor on a roll call vote.

**Payment of Bills**

IT WAS MOVED by Mr. Scappe, SECONDED by Mr. Hamilton-Archer, “that the Board of Education approve the bills listed for payment in the November Financial Reports for the period October 22, 2021 to November 12, 2021, in the amount of \$3,154,861.38 as follows:

General Fund	\$ 976,752.10
Activity Fund	12,617.48
Food Service	60,325.13
Capital Reserve	1,362,778.75
General Fund	<u>742,387.92</u>
Total	\$ 3,154,861.38.”

All directors voted in favor on a roll call vote.

**Boenning and Scattergood Underwriter for 2015 Refunding**

IT WAS MOVED by Mr. Testa, SECONDED by Mr. Ulven, “that the Board of Education authorize the firm of Boenning and Scattergood to serve as the Underwriter for the refunding of the bond issues that will result in debt service savings, as attached.”

All directors voted in favor on a roll call vote.

**Network Vulnerability Assessment**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Bogatay, “that the Board of Education approve services with Connectivity Communications to perform internal and external testing on the district network, as attached.”

All directors voted in favor on a roll call vote.

**ABM Solutions Final Payment**

IT WAS MOVED by Mr. Ulven, SECONDED by Mr. Hauser, “that the Board of Education approve final payment to ABM Building Solutions in the amount of \$117,047.00 per invoice and document G702-1992, as attached.”

All directors voted in favor on a roll call vote.

**Compensation Plan for the Moon Area Administrative Association**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Bogatay, “that the Board of Education approve a five (5) year Administrative Compensation Plan with the Moon Area Administrative Association effective July 1, 2022 – June 30, 2027, subject to approval and execution by the Moon Area Administrative Association, as attached.”

All directors voted in favor on a roll call vote.

**High School Club Request to Operate**

IT WAS MOVED by Mr. Hamilton-Archer, SECONDED by Mr. Bogatay, “that the Board of Education approve the attached High School Club, Student Council’s, Request to Operate for the 2021-2022 school year.”

All directors voted in favor on a roll call vote.

**Daily Field Trips**

IT WAS MOVED by Mr. Scappe, SECONDED by Mr. Hauser, “that the Board of Education approve the attached list of daily field trips for the 2021-2022 school year, subject to the protocols in place at the time of the event:

October 19, 2021 Seegrid Corp., RIDC Park, Pittsburgh  
Students will take a tour of a local manufacturing facility.

October 26, 2021 Seegrid Corp., RIDC Park, Pittsburgh  
Students will take a tour of a local manufacturing facility.

November 17, 2021 Seneca Valley Middle School  
Students will participate in the Propaganda Tournament sponsored by the Western PA Academic Games League

December 10, 2021 Carnegie Science Center  
Students will be attending the Chain Reaction Contraption Contest

December 16, 2021 Montour Athletic Center  
Students will participate in the Onset Tournament sponsored by Western PA Academic Games League

January 28, 2022 Parkway West Career & Technology Center  
Career exploration day.

All directors voted in favor on a roll call vote.

**Varsity Gymnastics Team Field Trip**

IT WAS MOVED by Mr. Testa, SECONDED by Mr. Hauser, “that the Board of Education approve the Varsity Gymnastics team to travel to St. Marys Area High School in St. Marys, Pennsylvania, January 7 & 8, 2022 to participate in a gymnastics competition, subject to the protocols in place at the time of the trip. The anticipated costs to the district will be the use of school vans.”

All directors voted in favor on a roll call vote.

**8<sup>th</sup> Grade Field Trip**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Testa, “that the Board of Education approve the 8<sup>th</sup> grade students to travel to Gettysburg and Hershey Park, May 27- 28, 2022, subject to the protocols in place at the time of the trip. Students will tour Gettysburg Battlefield which incorporates the 8<sup>th</sup> grade curriculum. The anticipated costs to the district will be the cost of substitute teachers for the chaperones.’

All directors voted in favor on a roll call vote.

**Representative for MASD in the WPIAL Rifle Championship**

IT WAS MOVED by Mr. Bogatay, SECONDED by Mr. Scappe, “that the Board of Education approve Harrison Readshaw, Moon Area Junior, to compete as an independent in the 2021-2022

WPIAL Rifle Championship on Thursday, February 10, 2022. There is not cost to the district. His father, Harry Readshaw, will be his coach.”

All directors voted in favor on a roll call vote.

**Policies for Second Reading**

IT WAS MOVED by Mr. Hauser, SECONDED by Mr. Ulven, “that the Board of Education approve the second reading of the following policies that have been revised for adoption:

- Policy No. 314 - Physical Examination
- Policy No. 332 - Working Periods
- Policy No. 334 - Sick Leave
- Policy No. 340 - Responsibility for Student Welfare
- Policy No. 619.1 - Internal Controls
- Policy No. 705 - Facilities and Workplace Safety
- Policy No. 707 - Use of School Facilities
- Policy No. 709 - Building Security
- Policy No. 717.1 - Employee Use of Electronic Devices
- Policy No. 803 - School Calendar
- Policy No. 805.1 - Relations with Law Enforcement Agencies
- Policy No. 904 - Public Attendance at School Events w/attachment
- Policy No. 907 - School Visitors."

All directors voted in favor on a roll call vote.

**Personnel**

IT WAS MOVED by Mr. Testa, SECONDED by Mr. Bogatay, “that the Board of Education approve the items listed. This includes the supplemental agenda:

**I. Approval of Director of K-12 Curriculum and Instruction**

“that the Board of Education approve Lauren Morgan, Ed.D., 820 Old Mill Creek Road, Hookstown, PA, 15050 to the Director of K-12 Curriculum and Instruction position within Moon Area School District, pending receipt and review of clearances. The salary for this position will be \$110,000.00, with a start date to be determined.”

**II. Approval of ESL Program Specialist PK-12**

“that the Board of Education approve Rebecca Creasy, 839 Saratoga Drive, Pittsburgh, PA 15237 to the ESL Program Specialist PK-12 position, districtwide, pending receipt and review of clearances. Start date November 15, 2021. The salary for this position will be Bachelors Step 1 \$47,850.00.”

**III. Approval of Special Education Assistant**

“that the Board of Education approve Chantal Starr, 1301 Sara Ct., Moon Township, PA 15108, to the Special Education Life Skills Assistant position at Brooks Elementary School, pending receipt and review of clearances. The salary will be Step 1 \$15.31 per hour with a start date retro to November 4, 2021.”

**IV. Approval of Dishwasher/Server**

“that the Board of Education approve Nancy Fryc, 568 Moon Clinton Road, Coraopolis, PA 15108, to the Dishwasher/Server position at Bon Meade Elementary School, pending receipt and review of clearances. The salary will be Step 1 \$14.76 per hour with a start date to be determined.”

**V. Resignation**

“that the Board of Education accept the resignation of Kristin Lucarini from her position as Satellite Worker at Allard Elementary School effective November 5, 2021.”

**VI. Approval of a Medical Leave of Absence**

“that the Board of Education approve a Medical Leave of Absence to Lindsey Braley from her position as Nurse Assistant, districtwide, beginning on November 29, 2021 and returning on or about January 3, 2022, or pending release from physician.”

**VII. Approval of a Medical Leave of Absence**

“that the Board of Education approve a Medical Leave of Absence to Lisa Almasy from her position as Special Education Personal Assistant at the Middle School beginning retro to October 29, 2021 for approximately 2 – 3 weeks or pending release from physician.”

**VIII. Approval of Internal Movements**

“that the Board of Education approve the following internal movements:

Central Office Administrative Support	Nicole Lucente (start date 11/4/2021)
Secretary to the HS Assistant Principals	Suzanne Otto (start date 11/12/2021).”

**IX. Approval of Mentors**

“that the Board of Education approve the following mentors for the 2021-2022 school year:

**Rescind:**

**Mentor**

Joan Rodriguez

**Inductee**

Ashley Schafer

**Approve:**

**Mentor**

Nichole Rojas

**Inductee**

Rebecca Creasy.”

**X. Approval of Pre-Student Teachers, Student Teachers, Interns, Nursing Students and Field Placements**

“that the Board of Education approve the following list of pre-student teachers, student teachers, interns, nursing students and field placements for the 2021-2022 school year, pending receipt and review of clearances, confidentiality agreement and computer usage agreement:

Mary Elizabeth Deckard	Point Park University	Student Teacher
Katelyn Garland	Duquesne University	Student Teacher
Allison Dushack	Drexel University	Student Teacher
Mallory Snyder	Robert Morris University	Pre-Student Teacher.”

**XI. Approval to Hire and Fill Positions**

“that the Board of Education authorize the Superintendent to hire and fill the following positions prior to the next school board meeting, December 6, 2021:

- Special Education Assistants – Bon Meade, Brooks, McCormick, and Middle School
- Cafeteria positions: Breakfast Program, Dishwasher/Servers, Elementary Lead – Allard, McCormick, Middle School, High School
- School Nurse – Hyde/OLSH/Rhema
- Nurse Assistants – Middle School and High School.”

**XII. Approval of Winter/Spring Coaches**

“that the Board of Education approve the following winter/spring coaches for the 2021-2022 school year, pending receipt and review of clearances, per the recommendation of Mr. Ron Ledbetter:

**Co-Ed Varsity Track and Field**

Head Coach                      Kyle Burgess

**Girls Basketball**

Volunteer                      Michael Mastroianni

**Swimming**

Volunteer                      Melissa Kehl  
Volunteer                      Marian Sossong  
Volunteer                      Emily Rash.”

**XIII. Approval of Event Worker**

“that the Board of Education approve the following substitute event worker for the 2021-2022 school year:

Substitute Event Worker                      Rebecca Sjolinder.”

**XIV. Approval of STA Drivers**

“that the Board of Education approve the following individuals employed by STA as bus and/or van driver, bus monitor or mechanic for the Moon Area School District for the 2021-2022 school year, pending receipt and review of clearances. Clearances will be kept on file in the transportation office and at STA:

Amber Freeman                      Van Driver                      (retro to November 8, 2021)  
949 Pennsylvania Avenue  
Coraopolis, PA 15108

Kayla Rounds                      Monitor                      (retro to November 8, 2021)  
925 Pennsylvania Avenue  
Coraopolis, PA 15108

Aaron Byrd                      Van Driver  
304 McCaffrey Drive  
Coraopolis, PA 15108.”

**Supplemental Agenda**

**XV. Approval of School Nurse**

“that the Board of Education approve Natalie Budavich, 2013 Colony Drive, Aliquippa, PA 15001, to the School Nurse position at Hyde Elementary School/OLSH/Rhema, pending receipt and review of clearances. Start date will be on/around November 30, 2021. The salary for this position will be Bachelors Step 1 \$47,850.”

**XVI. Approval of Mentor**

“that the Board of Education approve the following mentor for the 2021-2022 school year:

<b><u>Mentor</u></b>	<b><u>Inductee</u></b>
Joan Rodriguez	Natalie Budavich.”

All directors voted in favor on a roll call vote.



**Audience Recognition (Non-Agenda Items)**

None.

**Board Comments**

Mr. Scappe thanked Mr. Testa and Mr. Hauser for their years of service on the Board. Commenting that he has worked with Mr. Hauser for many years since he started as an assistant principal at the High School and has worked with Mr. Testa for 12 years on the Board.

Mr. Bogatay thanked Mr. Hauser, Mr. Testa, Mr. Dugan, Mr. Ulven and Mr. Hamilton-Archer for their years of service on the Board. The District is in a better place today. He wishes them the best in their future endeavors.

Mr. Harper also thanked Mr. Hauser and Mr. Testa for their years of service on the Board.

Mr. Ulven commented that a lot of work has been done in the District. The District is heading in the right direction.

Mr. Hamilton-Archer commented even though his tenure was short, it was a pleasure to serve on the Board.

Mr. Testa commented that he's served on the Board for 12 years. He has enjoyed recognizing the kids, the arts, academics, sports, attending graduation, etc. He reflected on his years of service on the Board and the changes that have take place. He thanked the staff, administrators, and Central Administration for doing a great job over the years to get the District in a better place than it has been for a long time.

Mr. Hauser commented he has enjoyed his 6 years on the Board and has enjoyed working with everyone. Mr. Hauser reflected on his years of service on the Board, in the District as an administrator, etc. He thanked the staff, administration, Mr. Balaski, Dr. Beltz and Ms. Regan for doing a great job moving the District forward.

**Adjournment**

IT WAS MOVED by Mr. Scappe, SECONDED by Mr. Testa, “that the Board of Education adjourn this meeting, 8:10 pm.”

All directors voted in favor on a voice vote.

Respectfully submitted,

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Lisa Brown  
Clerk, Board of Education

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James Bogatay  
Secretary, Board of Education